

Exhibit 2

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

I. TABLE OF REPORTED ATTORNEYS' FEES – ORGANIZED BY CASE [SUPERScript REFERENCES FOUND AT CONCLUSION OF THIS SECTION BEGINNING ON PG. 16]

A. Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Hector O. Villagra ¹	ACLU	17 (1994)	\$600	2011	\$738
Belinda Escobosa Helzer ¹	ACLU	11 (2000)	\$525	2011	\$646
Peter Bibring ¹	ACLU	09 (2002)	\$490	2011	\$603
Paralegal ¹	ACLU		\$200	2011	\$246
Joseph J. Ybarra ¹	MTO**	10 (2001)	\$550	2011	\$676
Jacob A. Kreilkamp ¹	MTO**	08 (2003)	\$505	2011	\$621
Laura D. Smolowe ¹	MTO**	05 (2006)	\$460	2011	\$566
Marina A. Torres ¹	MTO**	03 (2008)	\$385	2011	\$474
Sarala V. Nagala ¹	MTO**	03 (2008)	\$385	2011	\$474
Paralegal ¹	MTO**		\$210	2011	\$258
ALS ¹	MTO**		\$250	2011	\$307
Carol Sobel ²	Law Ofc Carol Sobel	31 (1978)	\$710	2009	\$926
Mark Rosenbaum ²	ACLU	35 (1974)	\$740	2009	\$966
Peter Eliasberg ²	ACLU	15 (1994)	\$525	2009	\$685
Peter Bibring ²	ACLU	07 (2002)	\$375	2009	\$489
Anne Richardson ²	HSKRR****	20 (1989)	\$575	2009	\$750

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Sanjukta Paul ²	HSKRR****	06 (2003)	\$350	2009	\$457
James de Simone ³	Schonbrun, de Simon	27 (1985)	\$695	2012	\$830
Michael Seplow ³	Schonbrun, de Simon	22 (1990)	\$630	2012	\$752
Anna Canning ³	Schonbrun, de Simon	06 (2006)	\$450	2012	\$537
Law student interns ³	Schonbrun, de Simon		\$200	2012	\$239
Sid Wolinsky ⁴	DRA*	49 (1961)	\$835	2010	\$1,058
Laurence Paradis ⁴	DRA*	26 (1985)	\$730	2010	\$925
Melissa Kasnitz ⁴	DRA*	18 (1992)	\$650	2010	\$823
Jennifer Bezoza ⁴	DRA*	10 (2000)	\$570	2010	\$722
Roger Heller ⁴	DRA*	09 (2001)	\$560	2010	\$709
Kevin Knestrick ⁴	DRA*	07 (2003)	\$535	2010	\$678
Kasey Corbit ⁴	DRA*	06 (2004)	\$500	2010	\$633
Mary-Lee Kimber ⁴	DRA*	05 (2005)	\$475	2010	\$602
Stephanie Biedermann ⁴	DRA*	03 (2007)	\$350	2010	\$443
Becca von Behren ⁴	DRA*	02 (2008)	\$265	2010	\$336
Senior paralegals ⁴	DRA*		\$265	2010	\$336
Paralegals ⁴	DRA*		\$225	2010	\$285
Summer associates ⁴	DRA*		\$245	2010	\$310
Law clerks ⁴	DRA*		\$175	2010	\$222
Case clerks ⁴	DRA*		\$165	2010	\$209
Daniel B. Kohrman ⁴	AFL*****	26 (1984)	\$740	2010	\$937
Julie Nepveu ⁴	AFL*****	19 (1991)	\$660	2010	\$836
Jose R. Allen ⁴	Skadden Arps	25 (1985)	\$930	2010	\$1,178

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Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Sheryl Wu Leung ⁴	Skadden Arps	05 (2005)	\$395	2010	\$500
Nathaniel Fisher ⁴	Skadden Arps	02 (2008)	\$530	2010	\$671
Legal assistant ⁴	Skadden Arps		\$285	2010	\$361
Technology manager ⁴	Skadden Arps		\$320	2010	\$405
Ben Schonbrun ⁵	Schonbrun, de Simone	25 (1985)	\$650	2010	\$823
Michael Seplow ⁵	Schonbrun, de Simone	20 (1990)	\$590	2010	\$747
John Raphling ⁵	Schonbrun, de Simone	17 (1993)	\$525	2010	\$665
Barrett S. Litt ⁶	Litt, Estuar & Kitson	40 (1969)	\$800	2009	\$1,044
Carol A. Sobel ⁶	Law Offices of Carol Sobel	31 (1978)	\$710	2009	\$926
Rebecca Thornton ⁶	Law Offices of Carol Sobel	08 (2001)	\$425	2009	\$555
Paul L. Hoffman ⁶	Schonbrun, de Simone	33 (1976)	\$750	2009	\$979
Barrett S. Litt ⁷	Litt, Estuar & Kitson	38 (1969)	\$725	2007	\$1,004
Paul Estuar ⁷	Litt, Estuar & Kitson	14 (1993)	\$485	2007	\$671
Stacey Brown ⁷	Litt, Estuar & Kitson	01 (2006)	\$275	2007	\$381
Senior Paralegals ⁷	Litt, Estuar & Kitson		\$225	2007	\$311
Barrett S. Litt ⁸	Litt, Estuar & Kitson	43 (1969)	\$850	2012	\$1,015
Robert M. Kitson ⁸	Litt, Estuar & Kitson	17 (1995)	\$625	2012	\$746
Bryan M. Miller ⁸	Litt, Estuar & Kitson	18 (1994)	\$625	2012	\$746
Sr. paralegal ⁸	Litt, Estuar & Kitson		\$250	2012	\$299
Law student interns ⁸	Litt, Estuar & Kitson		\$225	2012	\$269
Dan Stormer ⁸	HSKRR****	38 (1974)	\$825	2012	\$985
Michael Bien ⁹	Rosen Bien Galvan & Grunfeld	28 (2008)	\$640	2008	\$860
Unnamed ¹⁰	Prison Law Office	01 (2009)	\$275	2010	\$348

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Unnamed ¹⁰	Prison Law Office	32 (1978)	\$700	2010	\$887
Unnamed ¹⁰	Rosen Bien & Galvan	48 (1962)	\$800	2010	\$1,013
Unnamed ¹⁰	Rosen Bien & Galvan	13 (1997)	\$560	2010	\$709
Sr. paralegal ¹⁰	Rosen Bien & Galvan		\$240	2010	\$304
Unnamed ¹⁰	Bingham, McCutcheon	32 (1978)	\$700	2010	\$887
Unnamed ¹⁰	Bingham, McCutcheon	02 (2008)	\$400	2010	\$507
Unnamed ¹⁰	Bingham, McCutcheon	13 (1997)	\$655	2010	\$830
John Houston Scott ¹¹	Scott Law Firm	37 (1976)	\$725	2013	\$840
Thomas P. Greerty ¹¹	Law Offices of Thomas P. Greerty	34 (1979)	\$725	2013	\$840
Amitai Schwartz ¹¹	Law Offices of Amitai Schwartz	40 (1973)	\$725	2013	\$840
Moira Duvernay ¹¹	Law Offices of Amitai Schwartz	09 (2004)	\$450	2013	\$522
Sanford J. Rosen ¹²	Rosen Bien & Galvan	46 (1962)	\$700	2008	\$941
Sid Wolinsky ¹³	DRA*	51 (1961)	\$860	2012	\$1,027
Shawna Parks ¹³	DRA*	13 (1999)	\$665	2012	\$794
Mary-Lee Smith ¹³	DRA*	07 (2005)	\$555	2012	\$663
Karla Gilbride ¹³	DRA*	05 (2007)	\$430	2012	\$513
Larry Paradis ¹³	DRA*	27 (1985)	\$800	2012	\$955
Ron Elsberry ¹³	DRA*	25 (1987)	\$725	2012	\$866
Katherine Weed ¹³	DRA*	10 (2002)	\$600	2012	\$716
Stephanie Biedermann ¹³	DRA*	05 (2007)	\$430	2012	\$513

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Christine Chuang ¹³	DRA*	05 (2007)	\$430	2012	\$513
Kara Janssen ¹³	DRA*	02 (2010)	\$330	2012	\$394
Paralegal	DRA*		\$240	2012	\$299
Summer Associates ¹³	DRA*		\$250	2012	\$287
Michelle Uzeta ¹³	DRLC***	20 (1992)	\$700	2012	\$836
Debra Patkin ¹³	DRLC***	05 (2007)	\$450	2012	\$537
Jennifer Lee ¹³	DRLC***	09 (2003)	\$550	2012	\$657
Matthew Strugar ¹³	DRLC***	08 (2004)	\$525	2012	\$627
Law Clerk ¹³	DRLC***		\$230	2012	\$275
Litigation Assist ¹³	DRLC***		\$230	2012	\$275
Shawna Parks ¹⁴	DRLC	10 (1999)	\$525	2009	\$685
Sage Reeves ¹⁴	DRLC	08 (2001)	\$475	2009	\$620
Matthew Strugar ¹⁴	DRLC	05 (2004)	\$400	2009	\$522
Bethany Woodard ¹⁴	MTO**	04 (2005)	\$395	2009	\$515
Kristina Wilson ¹⁴	MTO**	03 (2006)	\$350	2009	\$457
Robert Dell Angelo ¹⁴	MTO**	17 (1992)	\$550	2009	\$718
Law Clerks ¹⁴	MTO**		\$220	2009	\$287
Barrett S. Litt ¹⁵	Litt, Estuar & Kitson	39 (1969)	\$750	2008	\$1,008
Earnest Bell ¹⁵	Law Offices of Earnest Bell	20 (1988)	\$600	2008	\$806
Sr. Paralegal ¹⁵	Litt, Estuar & Kitson		\$235	2008	\$316
Dale Galipo ¹⁶	Law Ofc of Dale Galipo	23 (1989)	\$700	2012	\$836
Humberto Guizar ¹⁶		26 (1986)	\$500	2012	\$597
Matthew McNicholas ¹⁷	McNicholas & McNicholas	15 (1997)	\$700	2012	\$836

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Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Douglas D. Winter ¹⁷	McNicholas & McNicholas	22 (1990)	\$600	2012	\$716
Catherine Schmidt ¹⁷	McNicholas & McNicholas	11 (2001)	\$500	2012	\$597
Bill Lann Lee ¹⁸	Lewis, Feinberg, Lee, Renaker, & Jackson	38 (1974)	\$825	2012	\$985
Matthew Righetti ¹⁹	Righetti Glugoski	27 (1985)	\$750	2012	\$896
John Glugoski ¹⁹	Righetti Glugoski	12 (1997)	\$650	2012	\$776
Angela Padilla ²⁰	MoFo	15 (1991)	\$600	2006	\$855
Mahogany Jenkins ²⁰	MoFo	02 (2004)	\$285	2006	\$406
Robert Rubin ²⁰	LCCR	28 (1978)	\$625	2006	\$891
Paralegal ²⁰	MoFo		\$175	2006	\$250
Carol Sobel ²¹	Law Office of Carol Sobel	32 (1978)	\$725	2010	\$918
Rebecca Thornton ²¹	Law Office of Carol Sobel	09 (2001)	\$450	2010	\$570
Heather McGunigle ²²	DRLC	04 (2009)	\$375	2009	\$489
Todd Burns ²³	Law Office of Todd Burns	18 (1996)	\$650	2014	\$732
Scott A. Brooks ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	19 (1992)	\$650	2011	\$799
Paul R. Fine ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	39 (1972)	\$850	2011	\$1,045
Craig Momita ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	18 (1993)	\$400	2011	\$492
Stephen Glick ²⁴	Law Offices of Stephen Glick	37 (1974)	\$800	2011	\$984
Ian Herzog ²⁴	Law Office of Ian Herzog	44 (1967)	\$1,000	2011	\$1,230
Susan Abitanta ²⁴	Law Office of Ian Herzog	28 (1983)	\$600	2011	\$738

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Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Rebecca Grey ²⁵		16 (1998)	\$650	2014	\$732
Dale Galipo ²⁶	Law Ofc Dale Galipo	24 (1989)	\$675	2013	\$783
Michael Haddad ²⁷	Haddad & Sherwin	23 9(1991)	\$725	2014	\$816
Julia Sherwin ²⁷	Haddad & Sherwin	19 (1995)	\$695	2014	\$782
Richard Pearl ²⁷		44 (1970)	\$750	2014	\$844
Genevieve Guertin ²⁷	Haddad & Sherwin	05 (2009)	\$400	2014	\$450
Gina Altomare ²⁷	Haddad & Sherwin	04 (2010)	\$350	2014	\$394
Thomas Kennedy Helm ²⁷	Haddad & Sherwin	02 (2012)	\$325	2014	\$366
Paralegals (not senior) ²⁷	Haddad & Sherwin		\$200	2014	\$225
Jim DeSimone ²⁸	Schonbrun, de Simone	28 (1985)	\$725	2013	\$840
Michael Seplow ²⁸	Schonbrun, de Simone	23 (1990)	\$660	2013	\$765
Douglas Ingraham ²⁸	Schonbrun, de Simone	15 (1998)	\$575	2013	\$667
Chritopher Cox ²⁹	Weill Gotschall	23 (1991)	\$850	2014	\$957
Bambo Obarro ²⁹	Weill Gotschall	04 (2010)	\$400	2014	\$450
Ronald K. Tellis ³⁰	Baron & Budd	18 (1996)	\$775	2014	\$872
Timothy G. Blood ³⁰	Blood Hurst and O'Reardon	24 (1990)	\$695	2014	\$782
Gene J. Stonebarger ³¹	Stonebarger Law, APC	14 (2000)	\$650	2014	\$732
Richard D. Lambert ³¹	Stonebarger Law	07 (2007)	\$500	2014	\$563
Dale Galipo ³²	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Dale Galipo ³³	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Barrett S. Litt ³⁴	Kaye, McLane, Bednarski & Litt	45 (19690	\$975	2014	\$1,097

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Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Ronald O. Kaye ³⁴	Kaye, McLane, Bednarski & Litt	25 (1989)	\$775	2014	\$872
David M. McLane ³⁴	Kaye, McLane, Bednarski & Litt	28 (1988)	\$775	2014	\$872
Kevin LaHue ³⁴	Kaye, McLane, Bednarski & Litt	10 (2004)	\$600	2014	\$675
Caitlin Weisberg ³⁴	Kaye, McLane, Bednarski & Litt	06 (2008)	\$500	2014	\$563
Julia White ³⁴ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$295	2014	\$332
Heath White ³⁴ [High Tech Paralegal]	Kaye, McLane, Bednarski & Litt		\$235	2014	\$264
Jose R. Allen ³⁵	Skadden, Arps	31 (1985)	\$1150	2016	\$1,220
Guy Wallace ³⁵	Schneider Wallace	23 (1993)	\$750	2016	\$796
David Borgen ³⁵	Goldstein Borgen Dardarian	35 (1981)	\$795	2016	\$843
Linda Dardarian ³⁵	Goldstein Borgen Dardarian	29 (1987)	\$775	2016	\$822
Shawna Parks ³⁵	Law Ofc Shawna Parks	17 (1999)	\$695	2016	\$737
Brian Dunn ³⁶	Cochran Firm	21 (1995)	\$750	2016	\$796
Paula Pearlman ³⁷	DRLC	35 (1982)	\$875	2017	\$901
Shawna Parks ³⁷	DRLC	18 (1999)	\$745	2017	\$767
Maronel Barajas ³⁷	DRLC	14 (2003)	\$675	2017	\$695
Matthew Stugar ³⁷	DRLC	13 (2004)	\$660	2017	\$680

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Umbreen Bhatti ³⁷	DRLC	12 (2005)	\$640	2017	\$659
Carly Munson ³⁷	DRLC	11 (2006)	\$625	2017	\$644
Andrea Oxman ³⁷	DRLC	10 (2007)	\$600	2017	\$618
Elliot Field ³⁷	DRLC	08 (2009)	\$525	2017	\$541
Law Clerks ³⁷	DRLC		\$250	2017	\$258
Jeffrey A. Koncius ⁵⁹	Kiesel Law LLP	18 [1997]	\$625	2015	\$683
Matthew A. Young ⁵⁹	Kiesel Law LLP	06 [2009]	\$375	2015	\$410
Barrett S. Litt ³⁸	Kaye, McLane, Bednarski & Litt	49 (1969)	\$1,150	2017	\$1,185
Pat Dunlevy ³⁸	Kaye, McLane, Bednarski & Litt	26 (1992)	\$750	2017	\$773
Paul Estuar ³⁸	Kaye, McLane, Bednarski & Litt	25 (1993)	\$765	2017	\$788
Paul Hughes ³⁸	Mayer, Brown	10 (2008)	\$730	2017	\$752
Julia White ³⁸ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$335	2017	\$345
Anne Richardson ³⁸	Public Counsel	29 (1989)	\$850	2017	\$876
Patrick Dunlevy ³⁸	Public Counsel	26 (1992)	\$750	2017	\$773
Lisa Jaskol ³⁸	Public Counsel	30 (1988)	\$850	2017	\$876
Hernan Vera ³⁸	Public Counsel	24 (1994)	\$750	2017	\$773
Stephanie Carroll ³⁸	Public Counsel	14 (2004)	\$640	2017	\$659
Adelaide Anderson ³⁸	Public Counsel	8 (2010)	\$540	2017	\$556
Jackie Chidiac ³⁸ [Paralegal]	Public Counsel		\$200	2017	\$206

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Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Maria Cabadas ³⁸ [Litigation Coordinator]	Public Counsel		\$190	2017	\$196

B. Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks

Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Guy Wallace ⁵¹	Schneider Wallace	17 (1993)	\$650	2010	\$823
Josh Konecky ⁵¹	Schneider Wallace	14 (1996)	\$625	2010	\$792
Jonathan E. Gertler ⁵²	Chavez & Gertler	31 (1983)	\$725	2013	\$840
Dan L. Gildor ⁵²	Chavez & Gertler	12 (2002)	\$550	2013	\$638
Patrick N. Keegan ⁵³	Keegan & Baker LLP	20 (1993)	\$695	2013	\$806
Todd Schneider ⁵⁴	Schneider Wallace	29 (1982)	\$675	2011	\$830
Eric Gibbs ⁵⁵	Girard Gibbs	15 (1995)	\$675	2010	\$855
Dylan Hughes ⁵⁵	Girard Gibbs	10 (2000)	\$545	2010	\$690
Eric Gibbs ⁵⁶	Girard Gibbs	15 (1995)	\$675	2010	\$855
Jonathan Selbin ⁵⁷	Lieff Cabraser	16 [1993]	\$600	2009	\$783
Shawn Khorrami ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	19 (1995)	\$650	2014	\$732
Launa Adolph ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	11 (2003)	\$495	2014	\$557

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Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Paul Kiesel ⁵⁹	Kiesel Law LLP	30 [1985]	\$1,100	2015	\$1,202

C. Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports

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Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ¹¹	Arnold & Porter	39 (1974)	\$910	2013	\$1,055
Unnamed ¹¹	Arnold & Porter	09 (2004)	\$625	2013	\$725
Unnamed ¹¹	Quinn Emanuel		\$821	2013	\$952
Unnamed ¹¹	Quinn Emanuel		\$448	2013	\$519
Unnamed ¹¹	Quinn Emanuel	20	\$700	2013	\$811
Diane Hutnyan ⁸¹	Quinn Emanuel	15 (1997)	\$790	2012	\$943
Victoria Maroulis ⁸¹	Quinn Emanuel	13 (1999)	\$815	2012	\$973
Todd Briggs ⁸¹	Quinn Emanuel	12 (2000)	\$735	2012	\$878
Marc Becker ⁸¹	Quinn Emanuel	24 (1988)	\$1035	2012	\$1,236
Melissa Dalziel ⁸¹	Quinn Emanuel	12 (2000)	\$730	2012	\$872
Thomas J. Nolan ⁸²	Skadden Arps	40 (1971)	\$1095	2011	\$1,347
Jason D. Russell ⁸²	Skadden Arps	18 (1993)	\$1030	2011	\$1,267
Hillary A. Hamilton ⁸²	Skadden Arps	10 (2001)	\$710	2011	\$873
Legal Assistant ⁸²	Skadden Arps		\$295	2011	\$363
Arturo Gonzalez ⁸³	MoFo	28 (1985)	\$950	2013	\$1,101
Suzanna Brickman ⁸³	MoFo	07 (2006)	\$650	2013	\$754
Unnamed ⁸⁴	Lieff Cabraser	01 (2011)	\$325	2012	\$388
Unnamed ⁸⁴	Lieff Cabraser	04 (2008)	\$395	2012	\$472
Unnamed ⁸⁴	Lieff Cabraser	06 (2006)	\$435	2012	\$519
Unnamed ⁸⁴	Lieff Cabraser	11 (2001)	\$525	2012	\$627
Unnamed ⁸⁴	Lieff Cabraser	14 (1998)	\$585	2012	\$699
Unnamed ⁸⁴	Lieff Cabraser	17 (1995)	\$650	2012	\$776
Unnamed ⁸⁴	Lieff Cabraser	21 (1991)	\$700	2012	\$836

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Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁴	Lieff Cabraser	24 (1988)	\$775	2012	\$925
Unnamed ⁸⁴	Lieff Cabraser	29 (1983)	\$775	2012	\$925
Unnamed ⁸⁴	Lieff Cabraser	34 (1978)	\$800	2012	\$955
Unnamed ⁸⁴	Lieff Cabraser	38 (1974)	\$900	2012	\$1,075
Unnamed ⁸⁴	Lieff Cabraser	42 (1970)	\$900	2012	\$1,075
Unnamed ⁸⁵	Paul Hastings	01 (2010)	\$360	2011	\$443
Unnamed ⁸⁵	Paul Hastings	03 (2008)	\$450	2011	\$553
Unnamed ⁸⁵	Paul Hastings	04 (2007)	\$500	2011	\$615
Unnamed ⁸⁵	Paul Hastings	05 (2006)	\$530	2011	\$652
Unnamed ⁸⁵	Paul Hastings	06 (2005)	\$565	2011	\$695
Unnamed ⁸⁵	Paul Hastings	07 (2004)	\$590	2011	\$726
Unnamed ⁸⁵	Paul Hastings	08 (2003)	\$620	2011	\$763
Unnamed ⁸⁵	Paul Hastings	09 (2002)	\$630	2011	\$775
Unnamed ⁸⁵	Paul Hastings	12 (1999)	\$670	2011	\$824
Unnamed ⁸⁵	Paul Hastings	15 (1996)	\$725	2011	\$892
Unnamed ⁸⁵	Paul Hastings	17 (1994)	\$725	2011	\$892
Unnamed ⁸⁵	Paul Hastings	23 (1998)	\$850	2011	\$1,045
Unnamed ⁸⁵	Paul Hastings	33 (1978)	\$940	2011	\$1,156
Wayne Barsky ⁸⁶	Gibson Dunn	26 (1983)	\$905	2009	\$1,181
Marcellus McRae ⁸⁶	Gibson Dunn	21 (1988)	\$785	2009	\$1,024
Daniel Kolkey ⁸⁶	Gibson Dunn	32 (1977)	\$840	2009	\$1,096
Danielle Katzir ⁸⁶	Gibson Dunn	05 (2004)	\$525	2009	\$685
Multiple associates ⁸⁶	Gibson Dunn	04 (2005)	\$495	2009	\$646

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Melissa Barshop ⁸⁶	Gibson Dunn	03 (2006)	\$470	2009	\$613
Multiple associates ⁸⁶	Gibson Dunn	02 (2007)	\$400	2009	\$522
Multiple associates ⁸⁶	Gibson Dunn	01 (2008)	\$345	2009	\$450
Paralegal ⁸⁶	Gibson Dunn		\$300	2009	\$391
Paralegal ⁸⁶	Gibson Dunn		\$295	2009	\$385
Paralegal ⁸⁶	Gibson Dunn		\$315	2009	\$411
Danielle Gilmore ⁸⁷	Quinn Emanuel	15 (1993)	\$685	2008	\$921
Sara Brenner ⁸⁷	Quinn Emanuel	02 (2006)	\$340	2008	\$457
Paralegal ⁸⁷	Quinn Emanuel		\$235	2008	\$316
Mark D. Kemple ⁸⁸	Greenberg Traurig	20 (1989)	\$675	2009	\$907
Erik Swanholt ⁸⁸	Greenberg Traurig	11 (1998)	\$575	2009	\$773
Hirad Dadgostar ⁸⁸	Greenberg Traurig	03 (2006)	\$400	2008	\$538
Brian J. Hennigan ⁸⁹	Irell & Manella	25 (1983)	\$775	2008	\$1,042
Michal H. Strub ⁸⁹	Irell & Manella	18 (1990)	\$670	2008	\$900
Kimberly A. Svendsen ⁸⁹	Irell & Manella	04 (2004)	\$410	2008	\$551
Dena G. Kaplan ⁸⁹	Irell & Manella	05 (2003)	\$475	2008	\$638
Gordon Kirscher ⁹⁰	O'Melveny & Myers	38 (1971)	\$860	2009	\$1,122
Alejandro Mayorkas ⁹⁰	O'Melveny & Myers	23 (1986)	\$770	2009	\$1,005
Thomas M. Riordan ⁹⁰	O'Melveny & Myers	14 (1995)	\$675	2009	\$881
Jorge DeNeve ⁹⁰	O'Melveny & Myers	10 (1998)	\$620	2009	\$809
Allan Johnson ⁹⁰	O'Melveny & Myers	08 (2001)	\$565	2009	\$737
Abby Schwartz ⁹⁰	O'Melveny & Myers	03 (2006)	\$450	2009	\$587

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Paralegal ⁹⁰	O'Melveny & Myers	17 (2004)	\$310	2009	\$404
Paralegal ⁹⁰	O'Melveny & Myers	05 (2004)	\$225	2009	\$294
Paralegal ⁹⁰	O'Melveny & Myers	12 (1997)	\$245	2009	\$320
Unnamed ⁹¹	Paul Hastings	36 (1974)	\$940	2010	\$1,191
Unnamed ⁹¹	Paul Hastings	16 (1994)	\$725	2010	\$918
Unnamed ⁹¹	Paul Hastings	11 (1999)	\$670	2010	\$849
Unnamed ⁹¹	Paul Hastings	10 (2000)	\$660	2010	\$836
Sr. Paralegal ⁹¹	Paul Hastings		\$330	2010	\$418
Unnamed ⁹²	White & Case	04 (2004)	\$600	2009	\$783
Unnamed ⁹²	White & Case	06 (2003)	\$600	2009	\$783
Unnamed ⁹²	White & Case	08 (2001)	\$655	2009	\$855
Unnamed ⁹²	White & Case	24 (1985)	\$750	2009	\$979
Unnamed ⁹²	Weil, Gotscahl & Manges	01 (2008)	\$355	2009	\$463
Unnamed ⁹²	Weil, Gotscahl & Manges	03 (2006)	\$465	2009	\$607
Unnamed ⁹²	Weil, Gotscahl & Manges	04 (2005)	\$500	2009	\$652
Unnamed ⁹²	Weil, Gotscahl & Manges	06 (2003)	\$580	2009	\$757
Unnamed ⁹²	Weil, Gotscahl & Manges	23 (1986)	\$799	2009	\$1,043
Unnamed ⁹²	Pachulski, Stang et al.	14 (1995)	\$535	2009	\$698

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Pachulski, Stang et al.	20 (1989)	\$645	2009	\$842
Unnamed ⁹²	Pachulski, Stang et al.	22 (1987)	\$725	2009	\$946
Unnamed ⁹²	Pachulski, Stang et al.	24 (1985)	\$675	2009	\$881
Unnamed ⁹²	Pachulski, Stang et al.	27 (1982)	\$750	2009	\$979
Unnamed ⁹²	Pachulski, Stang et al.	32 (1977)	\$650	2009	\$848
Unnamed ⁹²	O'Melveny & Myers	03 (2006)	\$395	2009	\$515
Unnamed ⁹²	O'Melveny & Myers	34 (1975)	\$860	2009	\$1,122
Unnamed ⁹²	Munger, Tolles & Olson	03 (2006)	\$400	2009	\$522
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$450	2009	\$587
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$435	2009	\$568
Unnamed ⁹²	Munger, Tolles & Olson	04 (2004)	\$395	2009	\$515
Unnamed ⁹²	Munger, Tolles & Olson	12 (1997)	\$525	2009	\$685
Unnamed ⁹²	Munger, Tolles & Olson	21 (1988)	\$600	2009	\$783
Unnamed ⁹²	Munger, Tolles & Olson	22 (1987)	\$725	2009	\$946
Unnamed ⁹²	Munger, Tolles & Olson	25 (1984)	\$550	2009	\$718
Unnamed ⁹²	Munger, Tolles & Olson	39 (1970)	\$625	2009	\$815
Unnamed ⁹²	Morrison & Foerster	24 (1985)	\$750	2009	\$979
Unnamed ⁹²	Morrison & Foerster	09 (2000)	\$535	2009	\$698
Unnamed ⁹²	Morrison & Foerster	17 (1992)	\$650	2009	\$848
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	12 (1997)	\$650	2009	\$848
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	18 (1991)	\$590	2009	\$770

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	19 (1990)	\$850	2009	\$1,109
Unnamed ⁹²	Hennigan, Bennett & Dorman	09 (2000)	\$505	2009	\$659
Unnamed ⁹²	Hennigan, Bennett & Dorman	30 (1979)	\$760	2009	\$992
Unnamed ⁹²	Hennigan, Bennett & Dorman	31 (1978)	\$680	2009	\$887
Unnamed ⁹²	Gibson Dunn & Crutcher	03 (2006)	\$470	2009	\$613
Unnamed ⁹²	Gibson Dunn & Crutcher	06 (2003)	\$570	2009	\$744
Unnamed ⁹²	Gibson Dunn & Crutcher	12 (1997)	\$635	2009	\$829
Unnamed ⁹²	Gibson Dunn & Crutcher	15 (1994)	\$525	2009	\$685
Unnamed ⁹²	Gibson Dunn & Crutcher	18 (1991)	\$610	2009	\$796
Unnamed ⁹²	Gibson Dunn & Crutcher	25 (1974)	\$790	2009	\$1,031
Unnamed ⁹²	Davis, Polk & Wardwell	04 (2005)	\$680	2009	\$887
Unnamed ⁹²	Davis, Polk & Wardwell	19 (1990)	\$955	2009	\$1,246
Unnamed ⁹²	Davis, Polk & Wardwell	23 (1986)	\$960	2009	\$1,253
Daniel Perry ⁹³	Milbank, Tweed	14 (2000)	\$1135	2014	\$1,277
Delilah Vinzon ⁹³	Milbank, Tweed	12 (2002)	\$900	2014	\$1,013
Hannah Cannom ⁹³	Milbank, Tweed	08 (2006)	\$760	2014	\$855
Revi-Ruth Enriquez ⁹³	Milbank, Tweed	06 (2008)	\$800	2014	\$900
Caitlin Hawks ⁹³	Milbank, Tweed	06 (2008)	\$760	2014	\$855
Katherine Eklund ⁹³	Milbank, Tweed	05 (2009)	\$550	2014	\$619

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Amy Lalley ⁹⁴	Sidley Austin	14 (1998)	\$700	2012	\$836
Amy Lalley ⁹⁴	Sidley Austin	16 (1998)	\$825	2014	\$929
Alex Doherty ⁹⁴	Sidley Austin	04 (2008)	\$520	2012	\$621
Alex Doherty ⁹⁴	Sidley Austin	06 (2008)	\$700	2014	\$788
Lauren McCray ⁹⁴	Sidley Austin	01 (1998)	\$340	2012	\$406
Lauren McCray ⁹⁴	Sidley Austin	02 (1998)	\$495	2014	\$557
Christopher Cox ⁹⁵	Weil Gotshal	23 (1991)	\$850	2014	\$957
Bambo Obaro ⁹⁵	Weil Gotshal	04 (2010)	\$400	2014	\$450
Jessica Mohr ⁹⁵	Weil Gotshal	01 (2013)	\$300	2014	\$338
Glenn Peterson ⁹⁶	Millstone Peterson & Watts	18 (1996)	\$600	2014	\$675

*DRA stands for Disability Rights Advocates

**MTO stands for Munger, Tolles & Olson

***DRLC stands for Disability Rights Legal Center

****HSKRR stands for Hadsell, Stormer, Keeny, Richardson & Renick

*****AFL stands for AARP Foundation Litigation

CIVIL RIGHTS LODESTAR AWARD SOURCES

¹ – *Vasquez v. Rackauckas*, SACV 09-1090 VBF, 2011 WL 1791091 (C.D. Cal. May 10, 2011) *aff'd in part, rev'd in part and remanded*, 734 F.3d 1025 (9th Cir. 2013) (lodestar award in civil rights injunctive relief class action regarding modification of state gang injunctions) (remand did not affect fee award)

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

² – *Fitzgerald v. City of Los Angeles*, CV 03-01876DDP(RZX), 2009 WL 960825 (C.D. Cal. Apr. 7, 2009) (lodestar award in civil rights Skid Row litigation)

³ – *Charlebois v. Angels Baseball LP*, SACV 10-0853 DOC ANX, 2012 WL 2449849 (C.D. Cal. May 30, 2012) (lodestar award in settlement of ADA case)

⁴ – *Californians for Disability Rights v. California Dep’t of Transp.*, C 06-05125 SBA MEJ, 2010 WL 8746910 (N.D. Cal. Dec. 13, 2010) *report and recommendation adopted sub nom. Californians for Disability Rights, Inc. v. California Dep’t of Transp.*, C 06-5125 SBA, 2011 WL 8180376 (N.D. Cal. Feb. 2, 2011) (lodestar award in settlement of ADA case)

⁵ – *Rauda v. City of Los Angeles*, CV08-3128-CAS PJW, 2010 WL 5375958 (C.D. Cal. Dec. 20, 2010) (lodestar award in civil rights police misconduct case)

⁶ – *Multi-Ethnic Immigrant Workers Org. Network v. City of Los Angeles*, CV 07-3072 AHM FMMX, 2009 WL 9100391 (C.D. Cal. June 24, 2009)) (lodestar cross-check in protest excessive force civil rights class action)

⁷ – *Craft v. Cnty. Of San Bernardino*, 624 F. Supp. 2d 1113, 1122-23 (C.D. Cal. 2008) (lodestar cross-check in jail civil rights class action)

⁸ – *Pierce v. Cnty. Of Orange*, 905 F. Supp. 2d 1017, 1035-39, 1049 (C.D. Cal. 2012) (lodestar award in jail ADA class action)

⁹ – *L.H. v. Schwarzenegger*, 645 F. Supp. 2d 888, 893-96 (E.D. Cal. 2009) (lodestar award in settlement of prison injunctive relief class action)

¹⁰ – *Armstrong v. Brown*, 805 F. Supp. 2d 918, 920-21 (N.D. Cal. 2011)) (lodestar award in prison class action for monitoring work)

¹¹ – *A.D. v. State of California Highway Patrol*, C 07-5483 SI, 2013 WL 6199577 (N.D. Cal. Nov. 27, 2013) (civil rights lodestar award for police killing) [Arnold & Porter and Quinn Emmanuel rates were described in opinion as support for awarded rates, and are contained in the commercial rates table with the attorney as)“Unnamed”]

¹² – *Prison Legal News v. Schwarzenegger*, 608 F.3d 446, 455 (9th Cir. 2010), *upholding award in Prison Legal News v. Schwarzenegger*, 561 F. Supp. 2d 1095, 1106 (N.D. Cal. 2008) (post –settlement lodestar award in prisoner First Amendment injunctive relief case)

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

¹³ – *Communities Actively Living Independent and Free v. City of Los Angeles*, 2:090cv-00287 CBM-RZ-Doc # 255 (C.D. Cal. 6/10/13) (lodestar award in settlement of ADA injunctive relief class action) [ATTACHED AS EXHIBIT 13]

¹⁴ – *Lauderdale v. City of Long Beach*, CV 08-979 ABC (JWJx) (C.D.Cal. 1/11/10) (lodestar award after settlement of ADA injunctive relief class action against jail) [ATTACHED AS EXHIBIT 14]

¹⁵ – *Gamino v. County of Ventura*, CV 02-9785-CBM (Ex), Doc # 185 (C.D.Cal. 2/5/09) (lodestar cross-check in jail civil rights class action) [ATTACHED AS EXHIBIT 15]

¹⁶ – *P.C. v. City of Los Angeles*, 2:090cv-06495-PLA Doc # 77 (C.D. Cal. 9/4/12) (lodestar award in civil rights suit against police for excessive force resulting in death) [ATTACHED AS EXHIBIT 16]

¹⁷ – *Avila v. LAPD*, No. CV 11-01326 sjo (FMOX) (C.D.Cal. 8/2/12) (lodestar award for retaliatory termination for testifying for FLSA plaintiff) [ATTACHED AS EXHIBIT 17]

¹⁸ – *Vallabhapurapu v. Burger King Corp.*, Case No. C11-00667 WHA (JSC) (N.D.Cal. 10/26/2012) (lodestar award with multiplier of 1.29 in ADA accessibility class action; opinion refers to rates used to calculate the lodestar of up to \$825; Lee Dec dated 8/27/2012 sets forth the rates used to calculate the lodestar, including a rate of \$825 for him) [ATTACHED AS EXHIBIT 18]

¹⁹ – *Rutti v. Lojack Corp., Inc.*, SACV 06-350 DOC JCX, 2012 WL 3151077 (C.D. Cal. July 31, 2012) (FLSA lodestar crosscheck)

²⁰ – Fee award in *Comite De Jornaleros De Redondo Beach v. City of Redondo Beach*, CV 04-9396 CBMJTLX, 2006 WL 4081215 (C.D. Cal. Dec. 12, 2006) rev'd, 607 F.3d 1178 (9th Cir. 2010) on reh'g en banc, 657 F.3d 936 (9th Cir. 2011) and aff'd, 657 F.3d 936 (9th Cir. 2011) (civil rights case successfully challenging day laborer ordinance on First Amendment grounds)

²¹ – Fee award in *Long Beach Area Peace Network v. City of Long Beach*, No. CV 04-08510 JSO (SSx) (C.D.Calif.) (Doc # 64) (civil rights case successfully challenging parade ordinance on First Amendment grounds) (rates based on personal knowledge from fee declaration filed by Mr. Litt in the case) [ATTACHED AS EXHIBIT 21]

²² – 2/22/10 Fee Order in *Riverside County Dept. of Mental Health v. A.S.*, No. CV 08-00511 ABC (C.D.Calif.) (IDEA fee award) (2009 used because it is clear from the timing of the order that 2009 rates were used)

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

²³ – Fee order in *Dugan v. County of Los Angeles*, 2:11-cv-08145-CAS-SHx (C.D.Cal. 3/3/14) (4th Amendment, malicious prosecution § 1983 action; background as criminal defense lawyer; no evidence of prior experience litigating civil rights cases, but knowledge of 4th Amendment law and trial experience should be reflected in the rate) [**ATTACHED AS EXHIBIT 23**]

²⁴ – Fee order in *Heyen v. Safeway Inc.*, B243610, 2014 WL 2154676 (Cal. Ct. App. May 23, 2014) upheld (individual wage and hour case after denial of class certification, with damages award of approximately \$26,000; full hourly rate awarded to determine lodestar, then reduced due to limited success because received only 25% of overtime sought; fee award was in 2012, based on 2011 rates [since fee application was filed in 2011]).

²⁵ – Lodestar fee award in *Echague v. Metro. Life Ins. Co.*, No. 12-CV-00640-WHO, 2014 WL 4746115, at *2 (N.D. Cal. Sept. 24, 2014) – ERISA case.

²⁶ – Fee award in *Contreras v. City of Los Angeles*, 2:11-CV-1480-SVW-SH, 2013 WL 1296763 (C.D. Cal. Mar. 28, 2013) – individual police case

²⁷ – Fee order in *Dixon v. City of Oakland*, No. C-12-05207 DMR, 2014 WL 6951260, at *8 (N.D. Cal. Dec. 8, 2014) – individual police case (1.1 multiplier awarded under Civil Code § 52.1).

²⁸ – Fee order in *Xue Lu v. United States*, No. CV 01-01758 CBM EX, 2014 WL 2468826, at *5 (C.D. Cal. May 23, 2014) – EAJA market rate award (available due to government's bad faith).

²⁹ – Fee order in *Xu v. Yamanaka*, No. 13-CV-3240 YGR, 2014 WL 3840105 (N.D. Cal. Aug. 1, 2014); award was for successful Anti-SLAPP motion; defendants voluntarily reduced rate sought by 10%

³⁰ – Fee order in *Aarons v. BMW of N. Am., LLC*, No. CV 11-7667 PSG CWX, 2014 WL 4090564 (C.D. Cal. Apr. 29, 2014) objections overruled, No. CV 11-7667 PSG CWX, 2014 WL 4090512 (C.D. Cal. June 20, 2014) – consumer class action in which award was court determined lodestar, not percentage of fund.

³¹ – Fee order in *Morey v. Louis Vuitton N. Am., Inc.*, No. 11CV1517 WQH BLM, 2014 WL 109194, at *10 (S.D. Cal. Jan. 9, 2014) – consumer class action in which award was court determined lodestar, not percentage of fund; 1.51 multiplier..

³² – Fee order in *Sanchez v. County of San Bernardino*, 10-09384 MMM (Opx) [3/1/14] – individual police case [**ATTACHED AS EXHIBIT 32**]

³³ – Fee order in *Howard v. County of Riverside*, EDCV 12-00700 VAP (Opx) [8/27/14] – individual police case [**ATTACHED AS EXHIBIT 33**].

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

³⁴ – Fee order in *Rodriguez v. Cty. of Los Angeles*, 96 F. Supp. 3d 1012 (C.D. Cal. 2014) [12/29/2014] – multi-plaintiff prisoners for guard brutality; award primarily under California state law for Civil Code 52.1 claim, with part of award on exclusively federal claims under PLRA; multiplier of two for state fee award.

³⁵ – Fee Order in *Willits v. City of Los Angeles*, CV 10-5782 CBM (RZx) (8/25/16) – class action injunctive relief case under ADA, RA [**ATTACHED AS EXHIBIT 35**].

³⁶ – *Woods v. Fagan*, CV 14-8374-VAP (SPx) (C.D. Cal.) (9/21/16 Fee Order) [**ATTACHED AS EXHIBIT 36**].

³⁷ – *Garcia v. Los Angeles County Sheriff's Dept.*, No. CV 09-8943-DMG (SHx), 7/28/17 Order approving settlement and fees, Anna Rivera Dec. in support (dated 6/8/17) - special education in LA County Jail, (rates listed in Doc. 452 [**ATTACHED AS EXHIBIT 37**].

³⁸ – *Nozzi v. HACLA*, Case No. 2:07 cv 00380 PA (FFMx) (C.D. Cal.) (/15/18 Final Approval Order), Litt and Richardson Fee Declarations in support of motion for fees (12/22/17 Declarations of Barret S. Litt and Anne Richardson in support of Plaintiffs' Motion for Final Approval of Settlement in *Nozzi v. Housing Authority of the City of Los Angeles*, CV 07-380-PA-FFM (Dkt. #s 323 and 324); 2/15/18 Order re: Motion for Final Approval (Dkt. # 331) (Because the fee motion was filed in 2017, using 2017 rates, the year listed is 2017 although the order was in early 2018.

OF THE 39 CIVIL RIGHTS CASES, 29 ARE FROM THE CENTRAL DISTRICT, 8 FROM THE NORTHERN DISTRICT, 1 FROM THE EASTERN DISTRICT, 1 FROM THE SOUTHERN DISTRICT AND 1 FROM LOS ANGELES COUNTY SUPERIOR COURT. AT LEAST THE CENTRAL AND NORTHERN DISTRICT RATES ARE COMPARABLE, AND MANY FIRMS PRACTICE IN BOTH. (FOR THIS PURPOSE, ERISA AND ANTI-SLAPP ARE INCLUDED]

CLASS ACTION LODESTAR CROSS CHECK SOURCES

⁵¹ – *Wren v. RGIS Inventory Specialists*, C-06-05778 JCS, 2011 WL 1230826 (N.D. Cal. Apr. 1, 2011) *supplemented*, C-06-05778 JCS, 2011 WL 1838562 (N.D. Cal. May 13, 2011)

⁵² – *Bolton v. U.S. Nursing Corp.*, C 12-4466 LB, 2013 WL 5700403 (N.D. Cal. Oct. 18, 2013)

⁵³ – *Johansson-Dohrmann v. Cbr Sys., Inc.*, 12-CV-1115-MMA BGS, 2013 WL 3864341 (S.D. Cal. July 24, 2013)

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

⁵⁴– *Thieriot v. Celtic Ins. Co.*, C-10-04462-LB, 2011 WL 1522385 (N.D. Cal. Apr. 21, 2011)

⁵⁵– *Browne v. Am. Honda Motor Co., Inc.*, CV 09-06750 MMM DTBX, 2010 WL 9499073 (C.D. Cal. Oct. 5, 2010)

⁵⁶– *Parkinson v. Hyundai Motor Am.*, 796 F. Supp. 2d 1160, 1164-66, 1170-73 (C.D. Cal. 2010)

⁵⁷– *Pelletz v. Weyerhaeuser Co.*, 592 F. Supp. 2d 1322, 1326-27 (W.D. Wash. 2009)

⁵⁸– *Gonzalez v. S. Wine & Spirits of Am. Inc.*, No. 2:11-CV-05849-ODW, 2014 WL 1630674, at *2 (C.D. Cal. Apr. 24, 2014))

⁵⁸– *G. F. v. Contra Costa Cty.*, 2015 WL 7571789, at *13 (N.D. Cal. Nov. 25, 2015)

⁵⁹– *Stone v Howard Johnson*, Case No. 12-CV-01684 PSG (MANx) (C.D. Cal.), Fee Declaration of Matthew A. Young in support of Class Fee Application, **ATTACHED AS EXHIBIT 59**

COMMERCIAL LITIGATION SOURCES

⁸¹– *Apple, Inc. v. Samsung Electronics Co., Ltd.*, C 11-1846 LHK PSG, 2012 WL 5451411 (N.D. Cal. Nov. 7, 2012)). The rates listed reflect what Quinn Emmanuel indicated were its standard rates for the attorneys being billed; the court award was lower as follows: Marc Becker - \$800; Diane Hutnyan - \$700; Victoria Maroulis - \$700; Todd Briggs - \$700; Melissa Dalziel - \$681. Because Mr. Becker is based in London he was marked for whether he was designated as a SuperLawyer.

⁸²– Skadden Arps bill Bill to MGA Entertainment Inc. in *Mattel v. MGA Entertainment*, Case No. 04 CV 09049-DOC (C.D.Cal.), filed 7/11/1, Doc 10684-50; rates accepted without objection and ordered in Doc. 10703 (8/4/11) [ATTACHED AS EXHIBIT 82]

⁸³– Declaration of Arturo Gonzalez in *Bullis Charter School v. Los Altos School District et al.*, Case No. 109 CV144569 (Santa Clara Sup. Ct., filed 10/19/13). Although *Bullis* is arguably a public interest case, we are presenting this as a reflection of Mr. Gonzalez's and Ms. Brickman's normal rates, which is what Mr. Gonzalez explains in his declaration. [ATTACHED AS EXHIBIT 83]

⁸⁴– The Lieff Cabraser rates were provided in a 3/21/2012 email from firm partner as their standard rates for 2012; Lieff Cabraser is a contingent fee firm specializing in class actions.

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

⁸⁵ – Email from ACLU to Barry Litt of 7/26/11 with Paul Hastings rate information provided to ACLU by former Paul Hastings associate.

⁸⁶ – 4/9/09 Gibson Dunn partner Wayne Barsky Declaration in *Rogel v. Development Agency of City of Lynwood*, Case No. BS106592 (reflecting Gibson Dunn standard rates) [ATTACHED AS EXHIBIT 86]

⁸⁷ – 11/27/08 Dec. of Quinn Emmanuel partner Danielle Gilmore in *Monrovia Nursing Co. v. Rosedale*, Case No. BC 351140 (LA Sup. Ct.) (reflecting Gibson Dunn standard rates) [ATTACHED AS EXHIBIT 87]

⁸⁸ – 10/16/09 Fee Order for Greenberg Taurig attorneys in *Santa Fe Pointe, L.P. v. Greystone Servicing Corp.*, C-07-5454 MMC, 2009 WL 3353449 (N.D. Cal. 10/16/09) (reflecting rates billed to client)

⁸⁹ – 11/21/08 Dec. of O'Irell & Manella partner Brian Hennigan in *Monrovia Nursery Co. v. Rosedale*, No. BC351140 (Los Angeles Superior Court) (reflecting customary rates, which were billed to client in the case) (rates rounded down to the closest \$5)[ATTACHED AS EXHIBIT 89]

⁹⁰ – 1/09/09 Bankruptcy Fee Application in *In re Three A's Holdings, L.L.C.*, No CV-04-07131- SVW (D. Del.) [bankruptcy fee application; only adversarial (litigation) rates relied on]

⁹¹ – 11/17/10 Declaration of James Gillian in support of fee application in *La Asociacion De Trabajadores De Lake Forest v. City of Lake Forest*, CA 9 Case #09-55215 (Dkt. # 43-7) [ATTACHED AS EXHIBIT 91]

⁹² – Selected rates compiled from 2009 Westlaw Court Express

⁹³ – Milbank Tweed rates being sought for DRLC co-counsel in *LAUSD v. Michael Garcia*, Case No. 10-55879 (9th Cir.); listed in email from DRLC counsel Anna Rivera on 2/24/14 [not yet in other tables as of 2/24]

⁹⁴ – Sidley Austin rates listed in Declaration of Amy Lalley for fee motion in *Jones v. Upland Housing Authority*, NO.: EDCV 12-2074 VAP (Opx) (Dkt. # 46 2/24/14) [ATTACHED AS EXHIBIT 94]

⁹⁵ – Fee award in anti-SLAPP motion in *Xu v. Yamanaka*, 2014 WL 3840105 (N.D. Cal. Aug. 1, 2014)

⁹⁶ – *Altavion, Inc. v. Konica Minolta Sys. Lab. Inc.*, 226 Cal. App. 4th 26, 71, 171 Cal. Rptr. 3d 714, 750 (2014), review denied (Aug. 20, 2014) [Trade secrets litigation; lodestar award]

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

II. RATES FROM SECTION I ORGANIZED BY YEARS OF PRACTICE

A. Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Sid Wolinsky ¹³	DRA*	51 (1961)	\$860	2012	\$1,027
Barrett S. Litt ³⁸	Kaye, McLane, Bednarski & Litt	49 (1969)	\$1,150	2017	\$1,185
Sid Wolinsky ⁴	DRA*	49 (1961)	\$835	2010	\$1,058
Unnamed ¹⁰	Rosen Bien & Galvan	48 (1962)	\$800	2010	\$1,013
Sanford J. Rosen ¹²	Rosen Bien & Galvan	46 (1962)	\$700	2008	\$941
Barrett S. Litt ³⁴	Kaye, McLane, Bednarski & Litt	45 (1969)	\$975	2014	\$1,097
Richard Pearl ²⁷		44 (1970)	\$750	2014	\$844
Ian Herzog ²⁴	Law Office of Ian Herzog	44 (1967)	\$1,000	2011	\$1,230
Barrett S. Litt ⁸	Litt, Estuar & Kitson	43 (1969)	\$850	2012	\$1,015
Amitai Schwartz ¹¹	Law Offices of Amitai Schwartz	40 (1973)	\$725	2013	\$840
Barrett S. Litt ⁶	Litt, Estuar & Kitson	40 (1969)	\$800	2009	\$1,044
Paul R. Fine ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	39 (1972)	\$850	2011	\$1,045
Barrett S. Litt ¹⁵	Litt, Estuar & Kitson	39 (1969)	\$750	2008	\$1,008
Dan Stormer ⁸	HSKRR****	38 (1974)	\$825	2012	\$985

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Bill Lann Lee ¹⁸	Lewis, Feinberg, Lee, Renaker, & Jackson	38 (1974)	\$825	2012	\$985
Barrett S. Litt ⁷	Litt, Estuar & Kitson	38 (1969)	\$725	2007	\$1,004
John Houston Scott ¹¹	Scott Law Firm	37 (1976)	\$725	2013	\$840
Stephen Glick ²⁴	Law Offices of Stephen Glick	37 (1974)	\$800	2011	\$984
David Borgen ³⁵	Goldstein Borgen Dardarian	35 (1981)	\$795	2016	\$843
Mark Rosenbaum ²	ACLU	35 (1974)	\$740	2009	\$966
Thomas P. Greerty ¹¹	Law Offices of Thomas P. Greerty	34 (1979)	\$725	2013	\$840
Paul L. Hoffman ⁶	Schonbrun, de Simone	33 (1976)	\$750	2009	\$979
Paula Pearlman ³⁷	DRLC	32 (1982)	\$875	2017	\$901
Carol Sobel ²¹	Law Office of Carol Sobel	32 (1978)	\$725	2010	\$918
Unnamed ¹⁰	Prison Law Office	32 (1978)	\$700	2010	\$887
Unnamed ¹⁰	Bingham, McCutcheon	32 (1978)	\$700	2010	\$887
Jose R. Allen ³⁵	Skadden, Arps	31 (1985)	\$1150	2016	\$1,220
Carol Sobel ²	Law Ofc Carol Sobel	31 (1978)	\$710	2009	\$926
Carol A. Sobel ⁶	Law Offices of Carol Sobel	31 (1978)	\$710	2009	\$926
Lisa Jaskol ³⁸	Public Counsel	30 (1988)	\$850	2017	\$876
Anne Richardson ³⁸	Public Counsel	29 (1989)	\$850	2017	\$876
Linda Dardarian ³⁵	Goldstein Borgen Dardarian	29 (1987)	\$775	2016	\$822

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Michael Bien ⁹	Rosen Bien Galvan & Grunfeld	28 (2008)	\$640	2008	\$860
David M. McLane ³⁴	Kaye, McLane, Bednarski & Litt	28 (1988)	\$775	2014	\$872
Jim DeSimone ²⁸	Schonbrun, de Simone	28 (1985)	\$725	2013	\$840
Susan Abitanta ²⁴	Law Office of Ian Herzog	28 (1983)	\$600	2011	\$738
Robert Rubin ²⁰	LCCR	28 (1978)	\$625	2006	\$891
Larry Paradis ¹³	DRA *	27 (1985)	\$800	2012	\$955
Matthew Righetti ¹⁹	Righetti Glugoski	27 (1985)	\$750	2012	\$896
James de Simone ³	Schonbrun, de Simon	27 (1985)	\$695	2012	\$830
Pat Dunlevy ³⁸	Kaye, McLane, Bednarski & Litt	26 (1992)	\$750	2017	\$773
Patrick Dunlevy ³⁸	Public Counsel	26 (1992)	\$750	2017	\$773
Ronald O. Kaye ³⁴	Kaye, McLane, Bednarski & Litt	25 (1989)	\$775	2014	\$872
Humberto Guizar ¹⁶		26 (1986)	\$500	2012	\$597
Laurence Paradis ⁴	DRA *	26 (1985)	\$730	2010	\$925
Daniel B. Kohrman ⁴	AFL*****	26 (1984)	\$740	2010	\$937
Paul Estuar ³⁸	Kaye, McLane, Bednarski & Litt	25 (1993)	\$765	2017	\$788
Dale Galipo ³²	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Dale Galipo ³³	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Ron Elsberry ¹³	DRA *	25 (1987)	\$725	2012	\$866
Jose R. Allen ⁴	Skadden Arps	25 (1985)	\$930	2010	\$1,178

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Ben Schonbrun ⁵	Schonbrun, de Simone	25 (1985)	\$650	2010	\$823
Hernan Vera ⁶⁰	Public Counsel	24 (1994)	\$750	2017	\$773
Timothy G. Blood ³⁰	Blood Hurst and O'Reardon	24 (1990)	\$695	2014	\$782
Dale Galipo ²⁶	Law Ofc Dale Galipo	24 (1989)	\$675	2013	\$783
Michael Haddad ²⁷	Haddad & Sherwin	23 9(1991)	\$725	2014	\$816
Guy Wallace ³⁵	Schneider Wallace	23 (1993)	\$750	2016	\$796
Chritopher Cox ²⁹	Weill Gotschall	23 (1991)	\$850	2014	\$957
Michael Seplow ²⁸	Schonbrun, de Simone	23 (1990)	\$660	2013	\$765
Dale Galipo ¹⁶	Law Ofc of Dale Galipo	23 (1989)	\$700	2012	\$836
Michael Seplow ³	Schonbrun, de Simon	22 (1990)	\$630	2012	\$752
Douglas D. Winter ¹⁷	McNicholas & McNicholas	22 (1990)	\$600	2012	\$716
Brian Dunn ³⁶	Cochran Firm	21 (1995)	\$750	2016	\$796
Michelle Uzeta ¹³	DRLC***	20 (1992)	\$700	2012	\$836
Michael Seplow ⁵	Schonbrun, de Simone	20 (1990)	\$590	2010	\$747
Anne Richardson ²	HSKRR****	20 (1989)	\$575	2009	\$750
Earnest Bell ¹⁵	Law Offices of Earnest Bell	20 (1988)	\$600	2008	\$806
Julia Sherwin ²⁷	Haddad & Sherwin	19 (1995)	\$695	2014	\$782
Scott A. Brooks ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	19 (1992)	\$650	2011	\$799
Julie Nepveu ⁴	AFL*****	19 (1991)	\$660	2010	\$836
Shawna Parks ³⁷	DRLC	18 (1999)	\$745	2017	\$767
Ronald K. Tellis ³⁰	Baron & Budd	18 (1996)	\$775	2014	\$872
Todd Burns ²³	Law Office of Todd Burns	18 (1996)	\$650	2014	\$732
Bryan M. Miller ⁸	Litt, Estuar & Kitson	18 (1994)	\$625	2012	\$746

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Craig Momita ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	18 (1993)	\$400	2011	\$492
Melissa Kasnitz ⁴	DRA*	18 (1992)	\$650	2010	\$823
Shawna Parks ³⁵	Law Ofc Shawna Parks	17 (1999)	\$695	2016	\$737
Robert M. Kitson ⁸	Litt, Estuar & Kitson	17 (1995)	\$625	2012	\$746
Hector O. Villagra ¹	ACLU	17 (1994)	\$600	2011	\$738
John Raphling ⁵	Schonbrun, de Simone	17 (1993)	\$525	2010	\$665
Robert Dell Angelo ¹⁴	MTO**	17 (1992)	\$550	2009	\$718
Rebecca Grey ²⁵		16 (1998)	\$650	2014	\$732
Douglas Ingraham ²⁸	Schonbrun, de Simone	15 (1998)	\$575	2013	\$667
Matthew McNicholas ¹⁷	McNicholas & McNicholas	15 (1997)	\$700	2012	\$836
Peter Eliasberg ²	ACLU	15 (1994)	\$525	2009	\$685
Angela Padilla ²⁰	MoFo	15 (1991)	\$600	2006	\$855
Stephanie Carroll ³⁸	Public Counsel	14 (2004)	\$640	2017	\$659
Maronel Barajas ³⁷	DRLC	14 (2003)	\$675	2017	\$695
Gene J. Stonebarger ³¹	Stonebarger Law, APC	14 (2000)	\$650	2014	\$732
Paul Estuar ⁷	Litt, Estuar & Kitson	14 (1993)	\$485	2007	\$671
Matthew Stugar ³⁷	DRLC	13 (2004)	\$660	2017	\$680
Shawna Parks ¹³	DRA*	13 (1999)	\$665	2012	\$794
Unnamed ¹⁰	Bingham, McCutcheon	13 (1997)	\$655	2010	\$830
Unnamed ¹⁰	Rosen Bien & Galvan	13 (1997)	\$560	2010	\$709
Umbreen Bhatti ³⁷	DRLC	12 (2005)	\$640	2017	\$659
John Glugoski ¹⁹	Righetti Glugoski	12 (1997)	\$650	2012	\$776

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Carly Munson ³⁷	DRLC	11 (2006)	\$625	2017	\$644
Catherine Schmidt ¹⁷	McNicholas & McNicholas	11 (2001)	\$500	2012	\$597
Belinda Escobosa Helzer ¹	ACLU	11 (2000)	\$525	2011	\$646
Paul Hughes ³⁸	Mayer, Brown	10 (2008)	\$730	2017	\$752
Andrea Oxman ³⁷	DRLC	10 (2007)	\$600	2017	\$618
Kevin LaHue ³⁴	Kaye, McLane, Bednarski & Litt	10 (2004)	\$600	2014	\$675
Katherine Weed ¹³	DRA*	10 (2002)	\$600	2012	\$716
Joseph J. Ybarra ¹	MTO**	10 (2001)	\$550	2011	\$676
Jennifer Bezoza ⁴	DRA*	10 (2000)	\$570	2010	\$722
Shawna Parks ¹⁴	DRLC	10 (1999)	\$525	2009	\$685
Moira Duvernay ¹¹	Law Offices of Amitai Schwartz	09 (2004)	\$450	2013	\$522
Jennifer Lee ¹³	DRLC***	09 (2003)	\$550	2012	\$657
Peter Bibring ¹	ACLU	09 (2002)	\$490	2011	\$603
Roger Heller ⁴	DRA*	09 (2001)	\$560	2010	\$709
Adelaide Anderson ³⁸	Public Counsel	08 (2010)	\$540	2017	\$556
Rebecca Thornton ²¹	Law Office of Carol Sobel	09 (2001)	\$450	2010	\$570
Matthew Strugar ¹³	DRLC***	08 (2004)	\$525	2012	\$627
Jacob A. Kreilkamp ¹	MTO**	08 (2003)	\$505	2011	\$621
Sage Reeves ¹⁴	DRLC	08 (2001)	\$475	2009	\$620
Rebecca Thornton ⁶	Law Offices of Carol Sobel	08 (2001)	\$425	2009	\$555
Richard D. Lambert ³¹	Stonebarger Law	07 (2007)	\$500	2014	\$563

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Mary-Lee Smith ¹³	DRA*	07 (2005)	\$555	2012	\$663
Kevin Knestrick ⁴	DRA*	07 (2003)	\$535	2010	\$678
Peter Bibring ²	ACLU	07 (2002)	\$375	2009	\$489
Caitlin Weisberg ³⁴	Kaye, McLane, Bednarski & Litt	06 (2008)	\$500	2014	\$563
Anna Canning ³	Schonbrun, de Simon	06 (2006)	\$450	2012	\$537
Kasey Corbit ⁴	DRA*	06 (2004)	\$500	2010	\$633
Sanjukta Paul ²	HSKRR****	06 (2003)	\$350	2009	\$457
Genevieve Guertin ²⁷	Haddad & Sherwin	05 (2009)	\$400	2014	\$450
Debra Patkin ¹³	DRLC***	05 (2007)	\$450	2012	\$537
Karla Gilbride ¹³	DRA*	05 (2007)	\$430	2012	\$513
Stephanie Biedermann ¹³	DRA*	05 (2007)	\$430	2012	\$513
Christine Chuang ¹³	DRA*	05 (2007)	\$430	2012	\$513
Laura D. Smolowe ¹	MTO**	05 (2006)	\$460	2011	\$566
Mary-Lee Kimber ⁴	DRA*	05 (2005)	\$475	2010	\$602
Sheryl Wu Leung ⁴	Skadden Arps	05 (2005)	\$395	2010	\$500
Matthew Strugar ¹⁴	DRLC	05 (2004)	\$400	2009	\$522
Bambo Obarro ²⁹	Weill Gotschall	04 (2010)	\$400	2014	\$450
Gina Altomare ²⁷	Haddad & Sherwin	04 (2010)	\$350	2014	\$394
Heather McGunigle ²²	DRLC	04 (2009)	\$375	2009	\$489
Bethany Woodard ¹⁴	MTO**	04 (2005)	\$395	2009	\$515
Marina A. Torres ¹	MTO**	03 (2008)	\$385	2011	\$474
Sarala V. Nagala ¹	MTO**	03 (2008)	\$385	2011	\$474

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Stephanie Biedermann ⁴	DRA*	03 (2007)	\$350	2010	\$443
Kristina Wilson ¹⁴	MTO**	03 (2006)	\$350	2009	\$457
Thomas Kennedy Helm ²⁷	Haddad & Sherwin	02 (2012)	\$325	2014	\$366
Kara Janssen ¹³	DRA*	02 (2010)	\$330	2012	\$394
Nathaniel Fisher ⁴	Skadden Arps	02 (2008)	\$530	2010	\$671
Unnamed ¹⁰	Bingham, McCutcheon	02 (2008)	\$400	2010	\$507
Becca von Behren ⁴	DRA*	02 (2008)	\$265	2010	\$336
Mahogany Jenkins ²⁰	MoFo	02 (2004)	\$285	2006	\$406
Unnamed ¹⁰	Prison Law Office	01 (2009)	\$275	2010	\$348
Stacey Brown ⁷	Litt, Estuar & Kitson	01 (2006)	\$275	2007	\$381
Technology manager ⁴	Skadden Arps		\$320	2010	\$405
Legal assistant ⁴	Skadden Arps		\$285	2010	\$361
Julia White ³⁸ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$335	2017	\$345
Senior paralegals ⁴	DRA*		\$265	2010	\$336
Julia White ³⁴ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$295	2014	\$332
Sr. Paralegal ¹⁵	Litt, Estuar & Kitson		\$235	2008	\$316
Senior Paralegals ⁷	Litt, Estuar & Kitson		\$225	2007	\$311
Summer associates ⁴	DRA*		\$245	2010	\$310
ALS ¹	MTO**		\$250	2011	\$307
Sr. paralegal ¹⁰	Rosen Bien & Galvan		\$240	2010	\$304

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Paralegal	DRA*		\$240	2012	\$299
Sr. paralegal ⁸	Litt, Estuar & Kitson		\$250	2012	\$299
Summer Associates ¹³	DRA*		\$250	2012	\$287
Law Clerks ¹⁴	MTO**		\$220	2009	\$287
Paralegals ⁴	DRA*		\$225	2010	\$285
Law Clerk ¹³	DRLC***		\$230	2012	\$275
Litigation Assist ¹³	DRLC***		\$230	2012	\$275
Law student interns ⁸	Litt, Estuar & Kitson		\$225	2012	\$269
Heath White ³⁴ [High Tech Paralegal]	Kaye, McLane, Bednarski & Litt		\$235	2014	\$264
Law Clerks ³⁷	DRLC		\$250	2017	\$258
Paralegal ¹	MTO**		\$210	2011	\$258
Paralegal ²⁰	MoFo		\$175	2006	\$250
Paralegal ¹	ACLU		\$200	2011	\$246
Law student interns ³	Schonbrun, de Simon		\$200	2012	\$239
Paralegals (not senior) ²⁷	Haddad & Sherwin		\$200	2014	\$225
Law clerks ⁴	DRA*		\$175	2010	\$222
Case clerks ⁴	DRA*		\$165	2010	\$209
Jackie Chidiac ³⁸ [Paralegal]	Public Counsel		\$200	2017	\$206
Maria Cabadas ³⁸ [Litigation Coordinator]	Public Counsel		\$190	2017	\$196

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

B. Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks

Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Matthew A. Young ⁵⁹	Kiesel Law LLP	06 [2009]	\$375	2015	\$410
Dylan Hughes ⁵⁵	Girard Gibbs	10 (2000)	\$545	2010	\$690
Launa Adolph ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	11 (2003)	\$495	2014	\$557
Dan L. Gildor ⁵²	Chavez & Gertler	12 (2002)	\$550	2013	\$638
Josh Konecky ⁵¹	Schneider Wallace	14 (1996)	\$625	2010	\$792
Eric Gibbs ⁵⁵	Girard Gibbs	15 (1995)	\$675	2010	\$855
Eric Gibbs ⁵⁶	Girard Gibbs	15 (1995)	\$675	2010	\$855
Jonathan Selbin ⁵⁷	Lieff Cabraser	16 [1993]	\$600	2009	\$783
Guy Wallace ⁵¹	Schneider Wallace	17 (1993)	\$650	2010	\$823
Jeffrey A. Koncius ⁵⁹	Kiesel Law LLP	18 [1997]	\$625	2015	\$683
Shawn Khorrami ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	19 (1995)	\$650	2014	\$732
Patrick N. Keegan ⁵³	Keegan & Baker LLP	20 (1993)	\$695	2013	\$806
Todd Schneider ⁵⁴	Schneider Wallace	29 (1982)	\$675	2011	\$830
Paul Kiesel ⁵⁹	Kiesel Law LLP	30 [1985]	\$1,100	2015	\$1,202
Jonathan E. Gertler ⁵²	Chavez & Gertler	31 (1983)	\$725	2013	\$840

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

C. Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁴	Lieff Cabraser	42 (1970)	\$900	2012	\$1,075
Thomas J. Nolan ⁸²	Skadden Arps	40 (1971)	\$1095	2011	\$1,347
Unnamed ¹¹	Arnold & Porter	39 (1974)	\$910	2013	\$1,055
Unnamed ⁹²	Munger, Tolles & Olson	39 (1970)	\$625	2009	\$815
Unnamed ⁸⁴	Lieff Cabraser	38 (1974)	\$900	2012	\$1,075
Gordon Kirscher ⁹⁰	O'Melveny & Myers	38 (1971)	\$860	2009	\$1,122
Unnamed ⁹¹	Paul Hastings	36 (1974)	\$940	2010	\$1,191
Unnamed ⁸⁴	Lieff Cabraser	34 (1978)	\$800	2012	\$955
Unnamed ⁹²	O'Melveny & Myers	34 (1975)	\$860	2009	\$1,122
Unnamed ⁸⁵	Paul Hastings	33 (1978)	\$940	2011	\$1,156
Daniel Kolkey ⁸⁶	Gibson Dunn	32 (1977)	\$840	2009	\$1,096
Unnamed ⁹²	Pachulski, Stang et al.	32 (1977)	\$650	2009	\$848
Unnamed ⁹²	Hennigan, Bennett & Dorman	31 (1978)	\$680	2009	\$887
Unnamed ⁹²	Hennigan, Bennett & Dorman	30 (1979)	\$760	2009	\$992
Unnamed ⁸⁴	Lieff Cabraser	29 (1983)	\$775	2012	\$925

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Arturo Gonzalez ⁸³	MoFo	28 (1985)	\$950	2013	\$1,101
Unnamed ⁹²	Pachulski, Stang et al.	27 (1982)	\$750	2009	\$979
Wayne Barsky ⁸⁶	Gibson Dunn	26 (1983)	\$905	2009	\$1,181
Unnamed ⁹²	Munger, Tolles & Olson	25 (1984)	\$550	2009	\$718
Brian J. Hennigan ⁸⁹	Irell & Manella	25 (1983)	\$775	2008	\$1,042
Unnamed ⁹²	Gibson Dunn & Crutcher	25 (1974)	\$790	2009	\$1,031
Marc Becker ⁸¹	Quinn Emanuel	24 (1988)	\$1035	2012	\$1,236
Unnamed ⁸⁴	Lieff Cabraser	24 (1988)	\$775	2012	\$925
Unnamed ⁹²	White & Case	24 (1985)	\$750	2009	\$979
Unnamed ⁹²	Morrison & Foerster	24 (1985)	\$750	2009	\$979
Unnamed ⁹²	Pachulski, Stang et al.	24 (1985)	\$675	2009	\$881
Unnamed ⁸⁵	Paul Hastings	23 (1998)	\$850	2011	\$1,045
Christopher Cox ⁹⁵	Weil Gotshal	23 (1991)	\$850	2014	\$957
Unnamed ⁹²	Davis, Polk & Wardwell	23 (1986)	\$960	2009	\$1,253
Unnamed ⁹²	Weil, Gotscahl & Manges	23 (1986)	\$799	2009	\$1,043
Alejandro Mayorkas ⁹⁰	O'Melveny & Myers	23 (1986)	\$770	2009	\$1,005
Unnamed ⁹²	Pachulski, Stang et al.	22 (1987)	\$725	2009	\$946

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Munger, Tolles & Olson	22 (1987)	\$725	2009	\$946
Unnamed ⁸⁴	Lieff Cabraser	21 (1991)	\$700	2012	\$836
Marcellus McRae ⁸⁶	Gibson Dunn	21 (1988)	\$785	2009	\$1,024
Unnamed ⁹²	Munger, Tolles & Olson	21 (1988)	\$600	2009	\$783
Mark D. Kemple ⁸⁸	Greenberg Traurig	20 (1989)	\$675	2009	\$907
Unnamed ⁹²	Pachulski, Stang et al.	20 (1989)	\$645	2009	\$842
Unnamed ¹¹	Quinn Emanuel	20	\$700	2013	\$811
Unnamed ⁹²	Davis, Polk & Wardwell	19 (1990)	\$955	2009	\$1,246
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	19 (1990)	\$850	2009	\$1,109
Glenn Peterson ⁹⁶	Millstone Peterson & Watts	18 (1996)	\$600	2014	\$675
Jason D. Russell ⁸²	Skadden Arps	18 (1993)	\$1030	2011	\$1,267
Unnamed ⁹²	Gibson Dunn & Crutcher	18 (1991)	\$610	2009	\$796
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	18 (1991)	\$590	2009	\$770
Michal H. Strub ⁸⁹	Irell & Manella	18 (1990)	\$670	2008	\$900
Paralegal ⁹⁰	O'Melveny & Myers	17 (2004)	\$310	2009	\$404
Unnamed ⁸⁴	Lieff Cabraser	17 (1995)	\$650	2012	\$776

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁵	Paul Hastings	17 (1994)	\$725	2011	\$892
Unnamed ⁹²	Morrison & Foerster	17 (1992)	\$650	2009	\$848
Amy Lalley ⁹⁴	Sidley Austin	16 (1998)	\$825	2014	\$929
Unnamed ⁹¹	Paul Hastings	16 (1994)	\$725	2010	\$918
Diane Hutnyan ⁸¹	Quinn Emanuel	15 (1997)	\$790	2012	\$943
Unnamed ⁸⁵	Paul Hastings	15 (1996)	\$725	2011	\$892
Unnamed ⁹²	Gibson Dunn & Crutcher	15 (1994)	\$525	2009	\$685
Danielle Gilmore ⁸⁷	Quinn Emanuel	15 (1993)	\$685	2008	\$921
Daniel Perry ⁹³	Milbank, Tweed	14 (2000)	\$1135	2014	\$1,277
Amy Lalley ⁹⁴	Sidley Austin	14 (1998)	\$700	2012	\$836
Unnamed ⁸⁴	Lieff Cabraser	14 (1998)	\$585	2012	\$699
Thomas M. Riordan ⁹⁰	O'Melveny & Myers	14 (1995)	\$675	2009	\$881
Unnamed ⁹²	Pachulski, Stang et al.	14 (1995)	\$535	2009	\$698
Victoria Maroulis ⁸¹	Quinn Emanuel	13 (1999)	\$815	2012	\$973
Delilah Vinzon ⁹³	Milbank, Tweed	12 (2002)	\$900	2014	\$1,013
Todd Briggs ⁸¹	Quinn Emanuel	12 (2000)	\$735	2012	\$878
Melissa Dalziel ⁸¹	Quinn Emanuel	12 (2000)	\$730	2012	\$872
Unnamed ⁸⁵	Paul Hastings	12 (1999)	\$670	2011	\$824
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	12 (1997)	\$650	2009	\$848

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Gibson Dunn & Crutcher	12 (1997)	\$635	2009	\$829
Unnamed ⁹²	Munger, Tolles & Olson	12 (1997)	\$525	2009	\$685
Paralegal ⁹⁰	O'Melveny & Myers	12 (1997)	\$245	2009	\$320
Unnamed ⁸⁴	Lieff Cabraser	11 (2001)	\$525	2012	\$627
Unnamed ⁹¹	Paul Hastings	11 (1999)	\$670	2010	\$849
Erik Swanholt ⁸⁸	Greenberg Traurig	11 (1998)	\$575	2009	\$773
Hillary A. Hamilton ⁸²	Skadden Arps	10 (2001)	\$710	2011	\$873
Unnamed ⁹¹	Paul Hastings	10 (2000)	\$660	2010	\$836
Jorge DeNeve ⁹⁰	O'Melveny & Myers	10 (1998)	\$620	2009	\$809
Unnamed ¹¹	Arnold & Porter	09 (2004)	\$625	2013	\$725
Unnamed ⁸⁵	Paul Hastings	09 (2002)	\$630	2011	\$775
Unnamed ⁹²	Morrison & Foerster	09 (2000)	\$535	2009	\$698
Unnamed ⁹²	Hennigan, Bennett & Dorman	09 (2000)	\$505	2009	\$659
Hannah Cannom ⁹³	Milbank, Tweed	08 (2006)	\$760	2014	\$855
Unnamed ⁸⁵	Paul Hastings	08 (2003)	\$620	2011	\$763
Unnamed ⁹²	White & Case	08 (2001)	\$655	2009	\$855
Allan Johnson ⁹⁰	O'Melveny & Myers	08 (2001)	\$565	2009	\$737
Suzanna Brickman ⁸³	MoFo	07 (2006)	\$650	2013	\$754

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁵	Paul Hastings	07 (2004)	\$590	2011	\$726
Revi-Ruth Enriquez ⁹³	Milbank, Tweed	06 (2008)	\$800	2014	\$900
Caitlin Hawks ⁹³	Milbank, Tweed	06 (2008)	\$760	2014	\$855
Alex Doherty ⁹⁴	Sidley Austin	06 (2008)	\$700	2014	\$788
Unnamed ⁸⁴	Lieff Cabraser	06 (2006)	\$435	2012	\$519
Unnamed ⁸⁵	Paul Hastings	06 (2005)	\$565	2011	\$695
Unnamed ⁹²	White & Case	06 (2003)	\$600	2009	\$783
Unnamed ⁹²	Weil, Gotschall & Manges	06 (2003)	\$580	2009	\$757
Unnamed ⁹²	Gibson Dunn & Crutcher	06 (2003)	\$570	2009	\$744
Katherine Eklund ⁹³	Milbank, Tweed	05 (2009)	\$550	2014	\$619
Unnamed ⁸⁵	Paul Hastings	05 (2006)	\$530	2011	\$652
Danielle Katzir ⁸⁶	Gibson Dunn	05 (2004)	\$525	2009	\$685
Paralegal ⁹⁰	O'Melveny & Myers	05 (2004)	\$225	2009	\$294
Dena G. Kaplan ⁸⁹	Irell & Manella	05 (2003)	\$475	2008	\$638
Bambo Obaro ⁹⁵	Weil Gotshal	04 (2010)	\$400	2014	\$450
Alex Doherty ⁹⁴	Sidley Austin	04 (2008)	\$520	2012	\$621
Unnamed ⁸⁴	Lieff Cabraser	04 (2008)	\$395	2012	\$472
Unnamed ⁸⁵	Paul Hastings	04 (2007)	\$500	2011	\$615
Unnamed ⁹²	Davis, Polk & Wardwell	04 (2005)	\$680	2009	\$887

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Weil, Gotscahl & Manges	04 (2005)	\$500	2009	\$652
Multiple associates ⁸⁶	Gibson Dunn	04 (2005)	\$495	2009	\$646
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$450	2009	\$587
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$435	2009	\$568
Unnamed ⁹²	White & Case	04 (2004)	\$600	2009	\$783
Kimberly A. Svendsen ⁸⁹	Irell & Manella	04 (2004)	\$410	2008	\$551
Unnamed ⁹²	Munger, Tolles & Olson	04 (2004)	\$395	2009	\$515
Unnamed ⁸⁵	Paul Hastings	03 (2008)	\$450	2011	\$553
Melissa Barshop ⁸⁶	Gibson Dunn	03 (2006)	\$470	2009	\$613
Unnamed ⁹²	Gibson Dunn & Crutcher	03 (2006)	\$470	2009	\$613
Unnamed ⁹²	Weil, Gotscahl & Manges	03 (2006)	\$465	2009	\$607
Abby Schwartz ⁹⁰	O'Melveny & Myers	03 (2006)	\$450	2009	\$587
Hirad Dadgostar ⁸⁸	Greenberg Traurig	03 (2006)	\$400	2008	\$538
Unnamed ⁹²	Munger, Tolles & Olson	03 (2006)	\$400	2009	\$522

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	O'Melveny & Myers	03 (2006)	\$395	2009	\$515
Multiple associates ⁸⁶	Gibson Dunn	02 (2007)	\$400	2009	\$522
Sara Brenner ⁸⁷	Quinn Emanuel	02 (2006)	\$340	2008	\$457
Lauren McCray ⁹⁴	Sidley Austin	02 (1998)	\$495	2014	\$557
Unnamed ⁸⁴	Lieff Cabraser	01 (2011)	\$325	2012	\$388
Jessica Mohr ⁹⁵	Weil Gotshal	01 (2013)	\$300	2014	\$338
Unnamed ⁸⁵	Paul Hastings	01 (2010)	\$360	2011	\$443
Unnamed ⁹²	Weil, Gotscahl & Manges	01 (2008)	\$355	2009	\$463
Multiple associates ⁸⁶	Gibson Dunn	01 (2008)	\$345	2009	\$450
Lauren McCray ⁹⁴	Sidley Austin	01 (1998)	\$340	2012	\$406
Unnamed ¹¹	Quinn Emanuel		\$821	2013	\$952
Unnamed ¹¹	Quinn Emanuel		\$448	2013	\$519
Sr. Paralegal ⁹¹	Paul Hastings		\$330	2010	\$418
Paralegal ⁸⁶	Gibson Dunn		\$315	2009	\$411
Paralegal ⁸⁶	Gibson Dunn		\$300	2009	\$391
Paralegal ⁸⁶	Gibson Dunn		\$295	2009	\$385
Legal Assistant ⁸²	Skadden Arps		\$295	2011	\$363
Paralegal ⁸⁷	Quinn Emanuel		\$235	2008	\$316

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

III. RATES FROM SECTION I ORGANIZED FROM HIGH TO LOW

A. Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Ian Herzog ²⁴	Law Office of Ian Herzog	44 (1967)	\$1,000	2011	\$1,230
Jose R. Allen ³⁵	Skadden, Arps	31 (1985)	\$1150	2016	\$1,220
Barrett S. Litt ³⁸	Kaye, McLane, Bednarski & Litt	49 (1969)	\$1,150	2017	\$1,185
Jose R. Allen ⁴	Skadden Arps	25 (1985)	\$930	2010	\$1,178
Barrett S. Litt ³⁴	Kaye, McLane, Bednarski & Litt	45 (1969)	\$975	2014	\$1,097
Sid Wolinsky ⁴	DRA*	49 (1961)	\$835	2010	\$1,058
Paul R. Fine ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	39 (1972)	\$850	2011	\$1,045
Barrett S. Litt ⁶	Litt, Estuar & Kitson	40 (1969)	\$800	2009	\$1,044
Sid Wolinsky ¹³	DRA*	51 (1961)	\$860	2012	\$1,027
Barrett S. Litt ⁸	Litt, Estuar & Kitson	43 (1969)	\$850	2012	\$1,015
Unnamed ¹⁰	Rosen Bien & Galvan	48 (1962)	\$800	2010	\$1,013
Barrett S. Litt ¹⁵	Litt, Estuar & Kitson	39 (1969)	\$750	2008	\$1,008

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Barrett S. Litt ⁷	Litt, Estuar & Kitson	38 (1969)	\$725	2007	\$1,004
Dan Stormer ⁸	HSKRR****	38 (1974)	\$825	2012	\$985
Bill Lann Lee ¹⁸	Lewis, Feinberg, Lee, Renaker, & Jackson	38 (1974)	\$825	2012	\$985
Stephen Glick ²⁴	Law Offices of Stephen Glick	37 (1974)	\$800	2011	\$984
Paul L. Hoffman ⁶	Schonbrun, de Simone	33 (1976)	\$750	2009	\$979
Mark Rosenbaum ²	ACLU	35 (1974)	\$740	2009	\$966
Chritopher Cox ²⁹	Weill Gotschall	23 (1991)	\$850	2014	\$957
Larry Paradis ¹³	DRA*	27 (1985)	\$800	2012	\$955
Sanford J. Rosen ¹²	Rosen Bien & Galvan	46 (1962)	\$700	2008	\$941
Daniel B. Kohrman ⁴	AFL*****	26 (1984)	\$740	2010	\$937
Carol Sobel ²	Law Ofc Carol Sobel	31 (1978)	\$710	2009	\$926
Carol A. Sobel ⁶	Law Offices of Carol Sobel	31 (1978)	\$710	2009	\$926
Laurence Paradis ⁴	DRA*	26 (1985)	\$730	2010	\$925
Carol Sobel ²¹	Law Office of Carol Sobel	32 (1978)	\$725	2010	\$918
Paula Pearlman ³⁷	DRLC	32 (1982)	\$875	2017	\$901
Dale Galipo ³²	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Dale Galipo ³³	Law Ofc Dale Galipo	25 (1989)	\$800	2014	\$900
Matthew Righetti ¹⁹	Righetti Glugoski	27 (1985)	\$750	2012	\$896
Robert Rubin ²⁰	LCCR	28 (1978)	\$625	2006	\$891
Unnamed ¹⁰	Prison Law Office	32 (1978)	\$700	2010	\$887
Unnamed ¹⁰	Bingham, McCutcheon	32 (1978)	\$700	2010	\$887
Lisa Jaskol ³⁸	Public Counsel	30 (1988)	\$850	2017	\$876

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Anne Richardson ³⁸	Public Counsel	29 (1989)	\$850	2017	\$876
David M. McLane ³⁴	Kaye, McLane, Bednarski & Litt	28 (1988)	\$775	2014	\$872
Ronald O. Kaye ³⁴	Kaye, McLane, Bednarski & Litt	26 (1988)	\$775	2014	\$872
Ronald K. Tellis ³⁰	Baron & Budd	18 (1996)	\$775	2014	\$872
Ron Elsberry ¹³	DRA*	25 (1987)	\$725	2012	\$866
Michael Bien ⁹	Rosen Bien Galvan & Grunfeld	28 (2008)	\$640	2008	\$860
Angela Padilla ²⁰	MoFo	15 (1991)	\$600	2006	\$855
Richard Pearl ²⁷		44 (1970)	\$750	2014	\$844
David Borgen ³⁵	Goldstein Borgen Dardarian	35 (1981)	\$795	2016	\$843
Amitai Schwartz ¹¹	Law Offices of Amitai Schwartz	40 (1973)	\$725	2013	\$840
John Houston Scott ¹¹	Scott Law Firm	37 (1976)	\$725	2013	\$840
Thomas P. Greerty ¹¹	Law Offices of Thomas P. Greerty	34 (1979)	\$725	2013	\$840
Jim DeSimone ²⁸	Schonbrun, de Simone	28 (1985)	\$725	2013	\$840
Dale Galipo ¹⁶	Law Ofc of Dale Galipo	23 (1989)	\$700	2012	\$836
Michelle Uzeta ¹³	DRLC***	20 (1992)	\$700	2012	\$836
Julie Nepveu ⁴	AFL*****	19 (1991)	\$660	2010	\$836
Matthew McNicholas ¹⁷	McNicholas & McNicholas	15 (1997)	\$700	2012	\$836

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
James de Simone ³	Schonbrun, de Simon	27 (1985)	\$695	2012	\$830
Unnamed ¹⁰	Bingham, McCutcheon	13 (1997)	\$655	2010	\$830
Ben Schonbrun ⁵	Schonbrun, de Simone	25 (1985)	\$650	2010	\$823
Melissa Kasnitz ⁴	DRA *	18 (1992)	\$650	2010	\$823
Linda Dardarian ³⁵	Goldstein Borgen Dardarian	29 (1987)	\$775	2016	\$822
Michael Haddad ²⁷	Haddad & Sherwin	23 9(1991)	\$725	2014	\$816
Earnest Bell ¹⁵	Law Offices of Earnest Bell	20 (1988)	\$600	2008	\$806
Scott A. Brooks ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	19 (1992)	\$650	2011	\$799
Guy Wallace ³⁵	Schneider Wallace	23 (1993)	\$750	2016	\$796
Brian Dunn ³⁶	Cochran Firm	21 (1995)	\$750	2016	\$796
Shawna Parks ¹³	DRA *	13 (1999)	\$665	2012	\$794
Paul Estuar ³⁸	Kaye, McLane, Bednarski & Litt	25 (1993)	\$765	2017	\$788
Dale Galipo ²⁶	Law Ofc Dale Galipo	24 (1989)	\$675	2013	\$783
Timothy G. Blood ³⁰	Blood Hurst and O'Reardon	24 (1990)	\$695	2014	\$782
Julia Sherwin ²⁷	Haddad & Sherwin	19 (1995)	\$695	2014	\$782
John Glugoski ¹⁹	Righetti Glugoski	12 (1997)	\$650	2012	\$776
Pat Dunlevy ³⁸	Kaye, McLane, Bednarski & Litt	26 (1992)	\$750	2017	\$773
Patrick Dunlevy ³⁸	Public Counsel	26 (1992)	\$750	2017	\$773
Hernan Vera ⁶⁰	Public Counsel	24 (1994)	\$750	2017	\$773
Shawna Parks ³⁷	DRLC	18 (1999)	\$745	2017	\$767

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Michael Seplow ²⁸	Schonbrun, de Simone	23 (1990)	\$660	2013	\$765
Michael Seplow ³	Schonbrun, de Simon	22 (1990)	\$630	2012	\$752
Paul Hughes ³⁸	Mayer, Brown	10 (2008)	\$730	2017	\$752
Anne Richardson ²	HSKRR****	20 (1989)	\$575	2009	\$750
Michael Seplow ⁵	Schonbrun, de Simone	20 (1990)	\$590	2010	\$747
Bryan M. Miller ⁸	Litt, Estuar & Kitson	18 (1994)	\$625	2012	\$746
Robert M. Kitson ⁸	Litt, Estuar & Kitson	17 (1995)	\$625	2012	\$746
Susan Abitanta ²⁴	Law Office of Ian Herzog	28 (1983)	\$600	2011	\$738
Hector O. Villagra ¹	ACLU	17 (1994)	\$600	2011	\$738
Shawna Parks ³⁵	Law Ofc Shawna Parks	17 (1999)	\$695	2016	\$737
Todd Burns ²³	Law Office of Todd Burns	18 (1996)	\$650	2014	\$732
Rebecca Grey ²⁵		16 (1998)	\$650	2014	\$732
Gene J. Stonebarger ³¹	Stonebarger Law, APC	14 (2000)	\$650	2014	\$732
Jennifer Bezoza ⁴	DRA*	10 (2000)	\$570	2010	\$722
Robert Dell Angelo ¹⁴	MTO**	17 (1992)	\$550	2009	\$718
Douglas D. Winter ¹⁷	McNicholas & McNicholas	22 (1990)	\$600	2012	\$716
Katherine Weed ¹³	DRA*	10 (2002)	\$600	2012	\$716
Unnamed ¹⁰	Rosen Bien & Galvan	13 (1997)	\$560	2010	\$709
Roger Heller ⁴	DRA*	09 (2001)	\$560	2010	\$709
Maronel Barajas ³⁷	DRLC	14 (2003)	\$675	2017	\$695
Peter Eliasberg ²	ACLU	15 (1994)	\$525	2009	\$685
Shawna Parks ¹⁴	DRLC	10 (1999)	\$525	2009	\$685
Matthew Stugar ³⁷	DRLC	13 (2004)	\$660	2017	\$680
Kevin Knestrick ⁴	DRA*	07 (2003)	\$535	2010	\$678

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Joseph J. Ybarra ¹	MTO**	10 (2001)	\$550	2011	\$676
Kevin LaHue ³⁴	Kaye, McLane, Bednarski & Litt	10 (2004)	\$600	2014	\$675
Paul Estuar ⁷	Litt, Estuar & Kitson	14 (1993)	\$485	2007	\$671
Nathaniel Fisher ⁴	Skadden Arps	02 (2008)	\$530	2010	\$671
Douglas Ingraham ²⁸	Schonbrun, de Simone	15 (1998)	\$575	2013	\$667
John Raphling ⁵	Schonbrun, de Simone	17 (1993)	\$525	2010	\$665
Mary-Lee Smith ¹³	DRA*	07 (2005)	\$555	2012	\$663
Stephanie Carroll ³⁸	Public Counsel	14 (2004)	\$640	2017	\$659
Umbreen Bhatti ³⁷	DRLC	12 (2005)	\$640	2017	\$659
Jennifer Lee ¹³	DRLC***	09 (2003)	\$550	2012	\$657
Belinda Escobosa Helzer ¹	ACLU	11 (2000)	\$525	2011	\$646
Carly Munson ³⁷	DRLC	11 (2006)	\$625	2017	\$644
Kasey Corbit ⁴	DRA*	06 (2004)	\$500	2010	\$633
Matthew Strugar ¹³	DRLC***	08 (2004)	\$525	2012	\$627
Jacob A. Kreilkamp ¹	MTO**	08 (2003)	\$505	2011	\$621
Sage Reeves ¹⁴	DRLC	08 (2001)	\$475	2009	\$620
Andrea Oxman ³⁷	DRLC	10 (2007)	\$600	2017	\$618
Peter Bibring ¹	ACLU	09 (2002)	\$490	2011	\$603
Mary-Lee Kimber ⁴	DRA*	05 (2005)	\$475	2010	\$602
Humberto Guizar ¹⁶		26 (1986)	\$500	2012	\$597
Catherine Schmidt ¹⁷	McNicholas & McNicholas	11 (2001)	\$500	2012	\$597
Rebecca Thornton ²¹	Law Office of Carol Sobel	09 (2001)	\$450	2010	\$570

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Laura D. Smolowe ¹	MTO**	05 (2006)	\$460	2011	\$566
Richard D. Lambert ³¹	Stonebarger Law	07 (2007)	\$500	2014	\$563
Caitlin Weisberg ³⁴	Kaye, McLane, Bednarski & Litt	06 (2008)	\$500	2014	\$563
Adelaide Anderson ³⁸	Public Counsel	8 (2010)	\$540	2017	\$556
Rebecca Thornton ⁶	Law Offices of Carol Sobel	08 (2001)	\$425	2009	\$555
Elliot Field ³⁷	DRLC	08 (2009)	\$525	2017	\$541
Anna Canning ³	Schonbrun, de Simon	06 (2006)	\$450	2012	\$537
Debra Patkin ¹³	DRLC***	05 (2007)	\$450	2012	\$537
Moira Duvernay ¹¹	Law Offices of Amitai Schwartz	09 (2004)	\$450	2013	\$522
Matthew Strugar ¹⁴	DRLC	05 (2004)	\$400	2009	\$522
Bethany Woodard ¹⁴	MTO**	04 (2005)	\$395	2009	\$515
Karla Gilbride ¹³	DRA*	05 (2007)	\$430	2012	\$513
Stephanie Biedermann ¹³	DRA*	05 (2007)	\$430	2012	\$513
Christine Chuang ¹³	DRA*	05 (2007)	\$430	2012	\$513
Unnamed ¹⁰	Bingham, McCutcheon	02 (2008)	\$400	2010	\$507
Sheryl Wu Leung ⁴	Skadden Arps	05 (2005)	\$395	2010	\$500
Craig Momita ²⁴	Daniels, Fine, Israel, Schonbuch & Lebovits	18 (1993)	\$400	2011	\$492
Peter Bibring ²	ACLU	07 (2002)	\$375	2009	\$489
Heather McGunigle ²²	DRLC	04 (2009)	\$375	2009	\$489
Marina A. Torres ¹	MTO**	03 (2008)	\$385	2011	\$474

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Sarala V. Nagala ¹	MTO**	03 (2008)	\$385	2011	\$474
Sanjukta Paul ²	HSKRR****	06 (2003)	\$350	2009	\$457
Kristina Wilson ¹⁴	MTO**	03 (2006)	\$350	2009	\$457
Genevieve Guertin ²⁷	Haddad & Sherwin	05 (2009)	\$400	2014	\$450
Bambo Obarro ²⁹	Weill Gotschall	04 (2010)	\$400	2014	\$450
Stephanie Biedermann ⁴	DRA*	03 (2007)	\$350	2010	\$443
Mahogany Jenkins ²⁰	MoFo	02 (2004)	\$285	2006	\$406
Technology manager ⁴	Skadden Arps		\$320	2010	\$405
Gina Altomare ²⁷	Haddad & Sherwin	04 (2010)	\$350	2014	\$394
Kara Janssen ¹³	DRA*	02 (2010)	\$330	2012	\$394
Stacey Brown ⁷	Litt, Estuar & Kitson	01 (2006)	\$275	2007	\$381
Thomas Kennedy Helm ²⁷	Haddad & Sherwin	02 (2012)	\$325	2014	\$366
Legal assistant ⁴	Skadden Arps		\$285	2010	\$361
Unnamed ¹⁰	Prison Law Office	01 (2009)	\$275	2010	\$348
Julia White ³⁸ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$335	2017	\$345
Becca von Behren ⁴	DRA*	02 (2008)	\$265	2010	\$336
Senior paralegals ⁴	DRA*		\$265	2010	\$336
Julia White ³⁴ [Sr. Paralegal]	Kaye, McLane, Bednarski & Litt		\$295	2014	\$332
Sr. Paralegal ¹⁵	Litt, Estuar & Kitson		\$235	2008	\$316
Senior Paralegals ⁷	Litt, Estuar & Kitson		\$225	2007	\$311

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Summer associates ⁴	DRA*		\$245	2010	\$310
ALS ¹	MTO**		\$250	2011	\$307
Sr. paralegal ¹⁰	Rosen Bien & Galvan		\$240	2010	\$304
Sr. paralegal ⁸	Litt, Estuar & Kitson		\$250	2012	\$299
Paralegal	DRA*		\$240	2012	\$299
Summer Associates ¹³	DRA*		\$250	2012	\$287
Law Clerks ¹⁴	MTO**		\$220	2009	\$287
Paralegals ⁴	DRA*		\$225	2010	\$285
Law Clerk ¹³	DRLC***		\$230	2012	\$275
Litigation Assist ¹³	DRLC***		\$230	2012	\$275
Law student interns ⁸	Litt, Estuar & Kitson		\$225	2012	\$269
Heath White ³⁴ [High Tech Paralegal]	Kaye, McLane, Bednarski & Litt		\$235	2014	\$264
Law Clerks ³⁷	DRLC		\$250	2017	\$258
Paralegal ¹	MTO**		\$210	2011	\$258
Paralegal ²⁰	MoFo		\$175	2006	\$250
Paralegal ¹	ACLU		\$200	2011	\$246
Law student interns ³	Schonbrun, de Simon		\$200	2012	\$239
Paralegals (not senior) ²⁷	Haddad & Sherwin		\$200	2014	\$225
Law clerks ⁴	DRA*		\$175	2010	\$222
Case clerks ⁴	DRA*		\$165	2010	\$209
Jackie Chidiac ³⁸ [Paralegal]	Public Counsel		\$200	2017	\$206

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 1: Civil Rights Lodestar Awards/Lodestar Crosschecks					
Attorney	Firm	Pract Yrs (Grad Yr)	Rate	Year	Adjusted Rate
Maria Cabadas ³⁸ [Litigation Coordinator]	Public Counsel		\$190	2017	\$196

B. Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks

Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Paul Kiesel ⁵⁹	Kiesel Law LLP	30 [1985]	\$1,100	2015	\$1,202
Eric Gibbs ⁵⁵	Girard Gibbs	15 (1995)	\$675	2010	\$855
Eric Gibbs ⁵⁶	Girard Gibbs	15 (1995)	\$675	2010	\$855
Jonathan E. Gertler ⁵²	Chavez & Gertler	31 (1983)	\$725	2013	\$840
Todd Schneider ⁵⁴	Schneider Wallace	29 (1982)	\$675	2011	\$830
Guy Wallace ⁵¹	Schneider Wallace	17 (1993)	\$650	2010	\$823
Patrick N. Keegan ⁵³	Keegan & Baker LLP	20 (1993)	\$695	2013	\$806
Josh Konecky ⁵¹	Schneider Wallace	14 (1996)	\$625	2010	\$792
Jonathan Selbin ⁵⁷	Lieff Cabraser	16 [1993]	\$600	2009	\$783
Shawn Khorrami ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	19 (1995)	\$650	2014	\$732
Dylan Hughes ⁵⁵	Girard Gibbs	10 (2000)	\$545	2010	\$690
Jeffrey A. Koncius ⁵⁹	Kiesel Law LLP	18 [1997]	\$625	2015	\$683
Dan L. Gildor ⁵²	Chavez & Gertler	12 (2002)	\$550	2013	\$638

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 2: Consumer/Wage & Hour Class Action Lodestar Crosschecks					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Launa Adolph ⁵⁸	Khorrami Boucher Sumner Sanguinetti, LLP	11 (2003)	\$495	2014	\$557
Matthew A. Young ⁵⁹	Kiesel Law LLP	06 [2009]	\$375	2015	\$410

C. Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Thomas J. Nolan ⁸²	Skadden Arps	40 (1971)	\$1095	2011	\$1,347
Daniel Perry ⁹³	Milbank, Tweed	14 (2000)	\$1135	2014	\$1,277
Jason D. Russell ⁸²	Skadden Arps	18 (1993)	\$1030	2011	\$1,267
Unnamed ⁹²	Davis, Polk & Wardwell	23 (1986)	\$960	2009	\$1,253
Unnamed ⁹²	Davis, Polk & Wardwell	19 (1990)	\$955	2009	\$1,246
Marc Becker ⁸¹	Quinn Emanuel	24 (1988)	\$1035	2012	\$1,236
Unnamed ⁹¹	Paul Hastings	36 (1974)	\$940	2010	\$1,191
Wayne Barsky ⁸⁶	Gibson Dunn	26 (1983)	\$905	2009	\$1,181
Unnamed ⁸⁵	Paul Hastings	33 (1978)	\$940	2011	\$1,156
Gordon Kirscher ⁹⁰	O'Melveny & Myers	38 (1971)	\$860	2009	\$1,122
Unnamed ⁹²	O'Melveny & Myers	34 (1975)	\$860	2009	\$1,122

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	19 (1990)	\$850	2009	\$1,109
Arturo Gonzalez ⁸³	MoFo	28 (1985)	\$950	2013	\$1,101
Daniel Kolkey ⁸⁶	Gibson Dunn	32 (1977)	\$840	2009	\$1,096
Unnamed ⁸⁴	Lieff Cabraser	42 (1970)	\$900	2012	\$1,075
Unnamed ⁸⁴	Lieff Cabraser	38 (1974)	\$900	2012	\$1,075
Unnamed ¹¹	Arnold & Porter	39 (1974)	\$910	2013	\$1,055
Unnamed ⁸⁵	Paul Hastings	23 (1998)	\$850	2011	\$1,045
Unnamed ⁹²	Weil, Gotschall & Manges	23 (1986)	\$799	2009	\$1,043
Brian J. Hennigan ⁸⁹	Irell & Manella	25 (1983)	\$775	2008	\$1,042
Unnamed ⁹²	Gibson Dunn & Crutcher	25 (1974)	\$790	2009	\$1,031
Marcellus McRae ⁸⁶	Gibson Dunn	21 (1988)	\$785	2009	\$1,024
Delilah Vinzon ⁹³	Milbank, Tweed	12 (2002)	\$900	2014	\$1,013
Alejandro Mayorkas ⁹⁰	O'Melveny & Myers	23 (1986)	\$770	2009	\$1,005
Unnamed ⁹²	Hennigan, Bennett & Dorman	30 (1979)	\$760	2009	\$992
Unnamed ⁹²	Pachulski, Stang et al.	27 (1982)	\$750	2009	\$979
Unnamed ⁹²	White & Case	24 (1985)	\$750	2009	\$979
Unnamed ⁹²	Morrison & Foerster	24 (1985)	\$750	2009	\$979
Victoria Maroulis ⁸¹	Quinn Emanuel	13 (1999)	\$815	2012	\$973
Christopher Cox ⁹⁵	Weil Gotshal	23 (1991)	\$850	2014	\$957
Unnamed ⁸⁴	Lieff Cabraser	34 (1978)	\$800	2012	\$955

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ¹¹	Quinn Emanuel		\$821	2013	\$952
Unnamed ⁹²	Pachulski, Stang et al.	22 (1987)	\$725	2009	\$946
Unnamed ⁹²	Munger, Tolles & Olson	22 (1987)	\$725	2009	\$946
Diane Hutnyan ⁸¹	Quinn Emanuel	15 (1997)	\$790	2012	\$943
Amy Lalley ⁹⁴	Sidley Austin	16 (1998)	\$825	2014	\$929
Unnamed ⁸⁴	Lieff Cabraser	29 (1983)	\$775	2012	\$925
Unnamed ⁸⁴	Lieff Cabraser	24 (1988)	\$775	2012	\$925
Danielle Gilmore ⁸⁷	Quinn Emanuel	15 (1993)	\$685	2008	\$921
Unnamed ⁹¹	Paul Hastings	16 (1994)	\$725	2010	\$918
Mark D. Kemple ⁸⁸	Greenberg Traurig	20 (1989)	\$675	2009	\$907
Michal H. Strub ⁸⁹	Irell & Manella	18 (1990)	\$670	2008	\$900
Revi-Ruth Enriquez ⁹³	Milbank, Tweed	06 (2008)	\$800	2014	\$900
Unnamed ⁸⁵	Paul Hastings	17 (1994)	\$725	2011	\$892
Unnamed ⁸⁵	Paul Hastings	15 (1996)	\$725	2011	\$892
Unnamed ⁹²	Hennigan, Bennett & Dorman	31 (1978)	\$680	2009	\$887
Unnamed ⁹²	Davis, Polk & Wardwell	04 (2005)	\$680	2009	\$887
Unnamed ⁹²	Pachulski, Stang et al.	24 (1985)	\$675	2009	\$881
Thomas M. Riordan ⁹⁰	O'Melveny & Myers	14 (1995)	\$675	2009	\$881
Todd Briggs ⁸¹	Quinn Emanuel	12 (2000)	\$735	2012	\$878
Hillary A. Hamilton ⁸²	Skadden Arps	10 (2001)	\$710	2011	\$873
Melissa Dalziel ⁸¹	Quinn Emanuel	12 (2000)	\$730	2012	\$872
Hannah Cannom ⁹³	Milbank, Tweed	08 (2006)	\$760	2014	\$855

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁹²	White & Case	08 (2001)	\$655	2009	\$855
Caitlin Hawks ⁹³	Milbank, Tweed	06 (2008)	\$760	2014	\$855
Unnamed ⁹¹	Paul Hastings	11 (1999)	\$670	2010	\$849
Unnamed ⁹²	Pachulski, Stang et al.	32 (1977)	\$650	2009	\$848
Unnamed ⁹²	Morrison & Foerster	17 (1992)	\$650	2009	\$848
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	12 (1997)	\$650	2009	\$848
Unnamed ⁹²	Pachulski, Stang et al.	20 (1989)	\$645	2009	\$842
Unnamed ⁸⁴	Lieff Cabraser	21 (1991)	\$700	2012	\$836
Amy Lalley ⁹⁴	Sidley Austin	14 (1998)	\$700	2012	\$836
Unnamed ⁹¹	Paul Hastings	10 (2000)	\$660	2010	\$836
Unnamed ⁹²	Gibson Dunn & Crutcher	12 (1997)	\$635	2009	\$829
Unnamed ⁸⁵	Paul Hastings	12 (1999)	\$670	2011	\$824
Unnamed ⁹²	Munger, Tolles & Olson	39 (1970)	\$625	2009	\$815
Unnamed ¹¹	Quinn Emanuel	20	\$700	2013	\$811
Jorge DeNeve ⁹⁰	O'Melveny & Myers	10 (1998)	\$620	2009	\$809
Unnamed ⁹²	Gibson Dunn & Crutcher	18 (1991)	\$610	2009	\$796
Alex Doherty ⁹⁴	Sidley Austin	06 (2008)	\$700	2014	\$788
Unnamed ⁹²	Munger, Tolles & Olson	21 (1988)	\$600	2009	\$783
Unnamed ⁹²	White & Case	06 (2003)	\$600	2009	\$783
Unnamed ⁹²	White & Case	04 (2004)	\$600	2009	\$783
Unnamed ⁸⁴	Lieff Cabraser	17 (1995)	\$650	2012	\$776
Unnamed ⁸⁵	Paul Hastings	09 (2002)	\$630	2011	\$775

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Erik Swanholt ⁸⁸	Greenberg Traurig	11 (1998)	\$575	2009	\$773
Unnamed ⁹²	Klee, Tuchin, Bogdanoff, & Stern	18 (1991)	\$590	2009	\$770
Unnamed ⁸⁵	Paul Hastings	08 (2003)	\$620	2011	\$763
Unnamed ⁹²	Weil, Gotscahl & Manges	06 (2003)	\$580	2009	\$757
Suzanna Brickman ⁸³	MoFo	07 (2006)	\$650	2013	\$754
Unnamed ⁹²	Gibson Dunn & Crutcher	06 (2003)	\$570	2009	\$744
Allan Johnson ⁹⁰	O'Melveny & Myers	08 (2001)	\$565	2009	\$737
Unnamed ⁸⁵	Paul Hastings	07 (2004)	\$590	2011	\$726
Unnamed ¹¹	Arnold & Porter	09 (2004)	\$625	2013	\$725
Unnamed ⁹²	Munger, Tolles & Olson	25 (1984)	\$550	2009	\$718
Unnamed ⁸⁴	Lieff Cabraser	14 (1998)	\$585	2012	\$699
Unnamed ⁹²	Pachulski, Stang et al.	14 (1995)	\$535	2009	\$698
Unnamed ⁹²	Morrison & Foerster	09 (2000)	\$535	2009	\$698
Unnamed ⁸⁵	Paul Hastings	06 (2005)	\$565	2011	\$695
Unnamed ⁹²	Gibson Dunn & Crutcher	15 (1994)	\$525	2009	\$685
Unnamed ⁹²	Munger, Tolles & Olson	12 (1997)	\$525	2009	\$685
Danielle Katzir ⁸⁶	Gibson Dunn	05 (2004)	\$525	2009	\$685
Glenn Peterson ⁹⁶	Millstone Peterson & Watts	18 (1996)	\$600	2014	\$675
Unnamed ⁹²	Hennigan, Bennett & Dorman	09 (2000)	\$505	2009	\$659

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁵	Paul Hastings	05 (2006)	\$530	2011	\$652
Unnamed ⁹²	Weil, Gotschahl & Manges	04 (2005)	\$500	2009	\$652
Multiple associates ⁸⁶	Gibson Dunn	04 (2005)	\$495	2009	\$646
Dena G. Kaplan ⁸⁹	Irell & Manella	05 (2003)	\$475	2008	\$638
Unnamed ⁸⁴	Lieff Cabraser	11 (2001)	\$525	2012	\$627
Alex Doherty ⁹⁴	Sidley Austin	04 (2008)	\$520	2012	\$621
Katherine Eklund ⁹³	Milbank, Tweed	05 (2009)	\$550	2014	\$619
Unnamed ⁸⁵	Paul Hastings	04 (2007)	\$500	2011	\$615
Melissa Barshop ⁸⁶	Gibson Dunn	03 (2006)	\$470	2009	\$613
Unnamed ⁹²	Gibson Dunn & Crutcher	03 (2006)	\$470	2009	\$613
Unnamed ⁹²	Weil, Gotschahl & Manges	03 (2006)	\$465	2009	\$607
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$450	2009	\$587
Abby Schwartz ⁹⁰	O'Melveny & Myers	03 (2006)	\$450	2009	\$587
Unnamed ⁹²	Munger, Tolles & Olson	04 (2005)	\$435	2009	\$568
Lauren McCray ⁹⁴	Sidley Austin	02 (1998)	\$495	2014	\$557
Unnamed ⁸⁵	Paul Hastings	03 (2008)	\$450	2011	\$553
Kimberly A. Svendsen ⁸⁹	Irell & Manella	04 (2004)	\$410	2008	\$551
Hirad Dadgostar ⁸⁸	Greenberg Traurig	03 (2006)	\$400	2008	\$538
Unnamed ⁹²	Munger, Tolles & Olson	03 (2006)	\$400	2009	\$522
Multiple associates ⁸⁶	Gibson Dunn	02 (2007)	\$400	2009	\$522

RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES

Table 3: Commercial or Reported Standardized Rates Reflected in Select Attorney Fee Awards, Declarations or Reports					
Atty	Firm	Practice Yrs [Grad Yr]	Rate	Year	Adjusted Rate
Unnamed ⁸⁴	Lieff Cabraser	06 (2006)	\$435	2012	\$519
Unnamed ¹¹	Quinn Emanuel		\$448	2013	\$519
Unnamed ⁹²	Munger, Tolles & Olson	04 (2004)	\$395	2009	\$515
Unnamed ⁹²	O'Melveny & Myers	03 (2006)	\$395	2009	\$515
Unnamed ⁸⁴	Lieff Cabraser	04 (2008)	\$395	2012	\$472
Unnamed ⁹²	Weil, Gotscahl & Manges	01 (2008)	\$355	2009	\$463
Sara Brenner ⁸⁷	Quinn Emanuel	02 (2006)	\$340	2008	\$457
Bambo Obaro ⁹⁵	Weil Gotshal	04 (2010)	\$400	2014	\$450
Multiple associates ⁸⁶	Gibson Dunn	01 (2008)	\$345	2009	\$450
Unnamed ⁸⁵	Paul Hastings	01 (2010)	\$360	2011	\$443
Lauren McCray ⁹⁴	Sidley Austin	01 (1998)	\$340	2012	\$406
Unnamed ⁸⁴	Lieff Cabraser	01 (2011)	\$325	2012	\$388
Jessica Mohr ⁹⁵	Weil Gotshal	01 (2013)	\$300	2014	\$338
Sr. Paralegal ⁹¹	Paul Hastings		\$330	2010	\$418
Paralegal ⁸⁶	Gibson Dunn		\$315	2009	\$411
Paralegal ⁹⁰	O'Melveny & Myers	17 (2004)	\$310	2009	\$404
Paralegal ⁸⁶	Gibson Dunn		\$300	2009	\$391
Paralegal ⁸⁶	Gibson Dunn		\$295	2009	\$385
Legal Assistant ⁸²	Skadden Arps		\$295	2011	\$363
Paralegal ⁹⁰	O'Melveny & Myers	12 (1997)	\$245	2009	\$320
Paralegal ⁸⁷	Quinn Emanuel		\$235	2008	\$316
Paralegal ⁹⁰	O'Melveny & Myers	05 (2004)	\$225	2009	\$294

**RATE TABLES: TABLE 1 – CIVIL RIGHTS LITIGATION AWARDS; TABLE 2 – CONSUMER CLASS
ACTION AWARDS; TABLE 3 – COMMERCIAL LITIGATION AWARDS AND RATES**